

1995/96 CORPORATE PLAN

*DRAFT SUBMISSION BY THAMES REGION
OUR FORWARD LOOK FOR 1995/96 - 1997/98*

JANUARY 1995



NRA
Thames Region

A10

CONTENTS

| | PAGE |
|--|------|
| 1. RGM's EXECUTIVE SUMMARY | |
| 1.1 Progress 1994/95 | 1 |
| 1.2 Key Issues and Priorities 1995/96 | 2 |
| 1.3 Use of Resources | 4 |
| 2. PRIORITY TARGETS FOR 1995/96 | |
| 2.1 Area Targets - 'Make a Difference' Sites: | |
| North East Area | 6 |
| South East Area | 6 |
| West Area | 7 |
| Top Priorities 1995/96 - Map | 8 |
| 2.2 Catchment Management Plans | 9 |
| 3. ANNEXES | 10 |
| 3.1 Output and Performance Measures | |
| 3.2 Manpower Planning | |
| 3.3 Financial Planning | |
| 3.4 Organisational Structure Chart (January 1995): separate document | |



GLOSSARY OF SOME ACRONYMS

| | |
|---------------------|---|
| ALF | Alleviation of Low Flows |
| AMP | Asset Management Plan |
| CF | Cross-functional |
| CMP | Catchment Management Plan |
| DC | District Council |
| EA | Environmental Assessment |
| EC | European Commission/Community |
| ESA | Environmentally Sensitive Area |
| FAS | Flood Alleviation Scheme |
| HRS(P&P) | Human Resources System (Personnel & Payroll) |
| IAS | Integrated Accounting System |
| IHWF | In-house Workforce |
| LIFE | EC Funding Stream |
| MPCT | Manpower Control Total |
| RSPB | Royal Society for the Protection of Birds |
| SSSI | Site of Special Scientific Interest |
| SWQO | Statutory Water Quality Objective |
| UWWT | Urban Waste Water Treatment |
| VFM | Value for Money |
| WAMS | Water Archive & Monitoring System |
| WQO | Water Quality Objective |

1. RGM's EXECUTIVE SUMMARY

1.1 Progress 1994/95

1.1.1 Overview

The first nine months of the year have been characterised by many successes, both internal and external. During the year we were able to celebrate the NRA's 5th Birthday with many guests from all parts of the community. It was extremely gratifying to be celebrating major success across the range of our activities. There have also been problems in 1994/95 but in overall terms we are gaining significant ground.

1.1.2 Successes

As last year, it is pleasing to note that our major successes have been achieved across the full spectrum of the Authority's activities.

- Indication of approval (at last!) given for the Maidenhead, Windsor and Eton flood alleviation scheme.
- A continued capable emergency response, despite the reduction of some 25% in numbers of the manual workforce through the March 1994 severance programme.
- An excellent reception given to our regional Water Resources strategy, published in the summer.
- Water Quality in the Region is at its best for many years; recovery from the 1990-92 drought having taken place.
- Completion of the rebuilding of Hambleden Lock.
- Anticipated publication in April 1995 of our Recreation Strategy.
- Continued emphasis on the pre-emptive side of our work through both the publication of 'Thames 21': a regional planning guidance initiative and also the holding of several emergency planning exercises.
- Publication of CMP's (consultation and final reports) in accordance with the agreed timetable.
- Transfer of our Project Engineering Services and Survey Group to Halcrows.

Finally, it is good to report that, some 18 months after reorganising the Region on an Area basis, each Area is now working in a cohesive multi-functional manner and relationships between Areas and Regional HQ are developing positively.

1.1.3 Shortfalls

Two factors, beyond our control, have caused us to fall short of our intended level of flood defence capital expenditure. Firstly the delay in receiving approval of the Maidenhead scheme removed some £1.2 million from the programme. Even more significant was the requirement in EC procurement rules which delayed approval of a single tender action for gate control modifications at the Thames Barrier, delaying some £2.5 million of expenditure. We were able to retrieve only part of this major disruption to our expenditure plans.

We have also not improved our performance sufficiently, although progress has been made, in respect of responsiveness to planning applications, as this is currently measured. The issue is complex and valuable advice has been received from the Operations Directorate: our need now is to maximise performance given the circumstances in which we operate, in particular, we need to focus on ways to progress the less complex applications as speedily as possible. Our record remains excellent as far as bottom line influence of local authority strategic and ad hoc decisions is concerned.

Other facets of activity where progress has been impeded include:

- SWQO's, as a result of Government delay.
- Preparation for market testing of the IHWF where various external factors, e.g. fully absorbing the very large reduction in manpower, have intervened.

1.1.4 Management and staff

The greatest success in 1994/95 has been the willingness of employees, at all levels, to:

- maintain key outputs
- respond to emergency situations
- contribute to national and regional development work

despite uncertainties caused by the new pay structure, the progress of market testing and preparations for the Environment Agency.

1.2 Key Issues and Priorities 1995/96

1.2.1 Overview

The key priority for the forthcoming year must, of necessity, be to strike the right balance between maintaining current ongoing work and preparations for the Environment Agency. Our belief is that once the critical issue of organisational structure is determined by the Advisory Committee, it will be possible to make sensible progress at regional level. Nevertheless, we must not lose sight of the fact that public perception of the NRA in 1995/96 will be determined by 'on the ground' work, and especially by responses to emergencies such as the recent cyanide pollution incident near High Wycombe, and not by proposals for organisational structures. Our regional mission for 1995/96 will be to make significant 'across the board' progress against a background of great uncertainty.

1.2.2 Organisational Priorities

Key tasks include:

- Consolidating work carried out over the past year to strengthen our organisational culture, in particular regarding the Area-Centre relationship.
- Continuing to develop links with our HMIP and Waste Regulation counterparts. Work during 1994/95 has been very fruitful.
- Handling the market testing programme in the most effective way possible. We believe that 'process' is crucial and will be looking to the revised corporate management arrangements to provide a logical and disciplined framework to such studies.
- Enhancing the status of high profile work in the areas of Customer Services and Environmental Policy. There is a need to reinforce the importance of these aspects of our work through such as objective setting.
- Establishing the project management arrangements for the Maidenhead scheme. Expenditure on this scheme until the turn of the century approximately equates to a full year of the Region's budget: successful management of the project is key to our Region's success over that period.
- Continuing to improve the environment across the range of our responsibilities despite funding pressures.

1.2.3 Operational Priorities

On a functional basis, our priorities are thus:

Water Resources: continuing a programme of studies to assess the environmental impacts of the possible South West Oxfordshire reservoir and Severn-Thames transfer. Promoting the Region's strategy, in particular water efficiency and demand management. Commencing implementation of a major ALF scheme for the River Misbourne and progressing full studies of three possible further ALF cases: the Rivers Beane, Bulbourne and Wye. Completing the definition of protection zones for all public water supply groundwater sources.

Water Quality: continuing to sustain the substantial improvements in river water quality achieved over the past three years throughout the Region, by extending pressure on all dischargers, through continuation of our rigorous prosecution policy and a highly pro-active pollution prevention programme. Continuing to seek to ensure that we achieve value for money for the environment from the water companies' AMP 2 investment programme. Ensuring that targets for determining discharge consent applications and for responses to pollution emergencies, set out in the NRA's Customers Charter, are met. Deriving SWQO's for two catchments (given DoE approval) whilst in the mean time determining provisional water quality objectives for all major watercourses. Satisfying the reporting requirements of all existing EC Directives and the needs of the national water quality monitoring programme, through our sampling programme. Reviewing the discharge consents of water PLC's in accordance with the requirements of the UWWT Directive. Providing sufficient resources to enable WAMS to be implemented in the Region as per the agreed timetable.

Flood Defence: working with the changed engineering design and operational workforce arrangements that have resulted from the introduction of market testing. Continuing to provide a swift effective and excellent response to flooding incidents and improving the service further. Progressing, in concert with local planning authorities, our response to DoE Circular 30/92, thus providing a clearer assessment of flood risk in the Region and leading to better control of development in the floodplain. Giving close attention to setting and achieving realistic levels of capital expenditure, consistent with regional flood defence needs. Progressing the Maidenhead scheme, delays for the approval of which have contributed to diversion from our strategy of maintaining relatively constant levies from year to year. Giving continuing attention to the development of an acceptable strategy for the provision of urban flood relief where schemes are close to meeting national benefit cost requirements. Ensuring that our tidal defences continue to provide reliable protection for London.

Fisheries: applying the conclusion of the national review of fisheries activities to focus resources further towards improving degraded river habitats by reducing and rationalising effort on survey production. Ensuring that fishery improvement measures are incorporated in operational schemes wherever possible. Contributing the pilot study to the national project on improved licence enforcement.

Recreation: launching the River Thames Recreation Strategy. Investigating the needs of the River Lee, prior to developing a strategy for that river. Maintaining the integrity of structures and, especially, seeking resolution of the issue of long-term responsibility for maintenance of the River Thames towpath and bridges. Exploring and realising all possible partnership/collaborative opportunities, given the tightness of funding for the function.

Conservation: ensuring that full advantage is taken of the transfer and extension of conservation activity within Area management in order to improve input to all significant river works within the Region. Fulfilling our commitment to habitat surveys on 80 river sites for the Conservation Classification and providing input to the LIFE funded river rehabilitation project. Ensuring the

efficient use of EA procedures throughout the Region, following the completion of the trial operation of Thames Region's EA Guidelines. Monitoring a selection of capital projects to assess the benefit obtained from a morphological approach to channel management. Identifying the scope for landscape improvement in a further group of capital schemes.

Navigation: controlling revenue expenditure and achieving all possible income are key issues, under the tight financial regime imposed on the function. Meeting all existing and published levels of service and national performance measures to ensure customer satisfaction. Implementing the new Thames byelaws. Ensuring that the needs of and contribution from the function are fully recognised as key elements in the Environment Agency.

Generally, we are especially concerned to:

- meet appropriate levels of service throughout our work,
- continue to develop our cross-functional approach to 'on the ground' working,
- build on 'Thames 21', to strengthen our already significant input to local authority development plans and communication with major developers, eg in respect of the proposed fifth terminal at Heathrow,
- continue to improve our responsiveness to planning application consultations,
- complete all catchment reviews within 1995/96 and adhere to the catchment management plan programme,
- exploit the fruits of the various employee development programmes delivered during the past two years,
- ensure IAS and HRS(P&P) are introduced according to nationally agreed timetables.

1.3 Use of Resources

1.3.1 Overview

Expenditure in 1995/96 for the five GIA functions (including NIS costs) is set at £14.0 million. Even after excluding the additional 'pot' expenditure made available during 1994/95, this represents a real reduction of some 5%. In order to strike the perceived correct balance between functions, the following virements are proposed from Fisheries:

| | | |
|------------------|---|------|
| To Recreation | : | £50k |
| To Water Quality | : | £50k |
| To Conservation | : | £22k |

Recreation has an especially high profile in Thames Region and there is a specific need to preserve bridges over the River Thames in a safe and usable condition.

Water Quality is the priority function within the Authority: our judgement is that a transfer of funds from Fisheries, whilst not desirable from the latter's viewpoint, is necessary to support the pre-eminent role of Water Quality. (It will be noted that the possibility of such a virement was mentioned in the previous plan). The virement to Conservation funds, in part, our wish to provide each Area with an additional 'Conservation Assistant' post.

As last year, the challenge of not allowing outputs to slip under the resource constraints is being met by ever more intense scrutiny of expenditure proposals and by a continuous search for opportunities to share resources. We will continue to strive to strike the right balance between quality alone and appropriate VFM.

efficient use of EA procedures throughout the Region, following the completion of the trial operation of Thames Region's EA Guidelines. Monitoring a selection of capital projects to assess the benefit obtained from a morphological approach to channel management. Identifying the scope for landscape improvement in a further group of capital schemes.

Navigation: controlling revenue expenditure and achieving all possible income are key issues, under the tight financial regime imposed on the function. Meeting all existing and published levels of service and national performance measures to ensure customer satisfaction. Implementing the new Thames byelaws. Ensuring that the needs of and contribution from the function are fully recognised as key elements in the Environment Agency.

Generally, we are especially concerned to:

- meet appropriate levels of service throughout our work,
- continue to develop our cross-functional approach to 'on the ground' working,
- build on 'Thames 21', to strengthen our already significant input to local authority development plans and communication with major developers, eg in respect of the proposed fifth terminal at Heathrow,
- continue to improve our responsiveness to planning application consultations,
- complete all catchment reviews within 1995/96 and adhere to the catchment management plan programme,
- exploit the fruits of the various employee development programmes delivered during the past two years,
- ensure IAS and HRS(P&P) are introduced according to nationally agreed timetables.

1.3 Use of Resources

1.3.1 Overview

Expenditure in 1995/96 for the five GIA functions (including NIS costs) is set at £14.0 million. Even after excluding the additional 'pot' expenditure made available during 1994/95, this represents a real reduction of some 5%.

As last year, the challenge of not allowing outputs to slip under the resource constraints is being met by ever more intense scrutiny of expenditure proposals and by a continuous search for opportunities to share resources. We will continue to strive to strike the right balance between quality alone and appropriate VFM.

This version circulated to RAB and 3rd tier: virement version to HO, RMT and Business Services.

1.3.2 Input Resource - Finance

As forecast last year, both the flood defence levy and the abstraction charge regime for 1995/96 show significant increases versus 1994/95 but not versus 1993/94, following the decision to utilise brought forward balances in 1994/95.

Although rod licence income is a national matter, it is pleasing to note that Thames Region generates, on a place of purchase basis, a disproportionately large share of the overall total. As a Region we will continue to utilise our bailiff force to maintain this position.

Navigation income is in an unstable position: we believe that, whilst some further income can be derived from accommodation charges, boat registration income is at the point where diminishing returns begin. As the licence is based on the calendar year, sales early in 1995 will confirm or deny this belief.

1.3.3 Input Resource - Staff

As at 31st December 1994, including allowance for vacancies in process of being filled, the Region is exactly on schedule to meet the MPCT target of 1150 for 31st March 1995. Management of employee numbers is given the highest priority: every vacancy that arises is assessed as to how best use could be made of the opportunity. In 1995/96 we will be achieving more than ever before whilst employing less staff in the functions we manage than have been employed for many generations.

A recent review of the levels of administrative support (in the widest sense) identified requirements for additional support: managers have been instructed to work within current resources. We will continue to strive for reductions in this area. (The apparent increase from 1994/95 shown in Table MP1 arises from a change of definition and is not 'real'.)

There are indications that cases of formal client - contractor split will require additional client-side resource. Early assessment of managing the Halcrows contract has highlighted the burden caused by close management and control of outside contracts. If this scenario becomes a trend then there will be an adverse impact as client time is diverted from direct tasks.

The national review of the Personnel function has produced, for this Region, a requirement for significant reductions in numbers. This will be achieved through both elimination of vacant posts and redeployment. However the need to transfer some work to line management represents a risk as Areas and Departments are presently staffed to fulfil operational needs and additional personnel tasks will be truly incremental.

We will continue to use the voluntary severance scheme as a vehicle to achieve productivity gains where suitable opportunities exist.

2. PRIORITY TARGETS 1995/96

2.1 Area Targets - 'Make a Difference' Sites

2.1.1 Overview

The following 'Top Five' operational targets for each Area are featured on the map on page 8. The lead function is indicated in brackets for each target.

2.1.2 North East Area

- To reduce the risk of flooding through achievement of the Area Flood Defence capital programme (£8.7M expenditure planned for 1995/96) and the watercourse and structures maintenance programmes (£3.7M expenditure planned for 1995/96). Key projects will be the Lower Colne, the Upper Lee at Wheathampstead, and the Mimmshall Brook. (FD)
- To provide technical advice necessary to protect rivers and their floodplains from threats resulting from major developments at Heathrow Airport Terminal 5, the Channel Tunnel Rail Link, and at other sites in the Area. (CF)
- To reduce the risk of harm to the water environment resulting from pollution, by
 - (i) Alleviating the effects of pollution incidents through the provision of an appropriate emergency response, and
 - (ii) Educating potential polluters on the risks of pollution through a programme of site visits to industrial areas in Brentwood, Feltham, and Perivale. (WQ)
- To contribute to initiatives for the economic, social, and environmental regeneration of the Lower Lee urban catchment, by
 - (i) Completing the Lower Lee catchment management plan to provide a vision for the future of the catchment, and
 - (ii) Developing a strategy for funding and undertaking environmental enhancement work and other capital works in the catchment. (CF)
- To design and construct environmental enhancement schemes at 14 high priority sites. (FD/C/F)

2.1.3 South East Area












- To complete the design so as to be able to commence construction of the River Quaggy FAS by May 1996 with a plan to complete the scheme by September 1998. (FD)
- To design and construct environmental enhancement schemes on 19 sites, through the collaboration of the Fisheries, Conservation and Flood Defence functions, by 31st March 1996. Diverse examples throughout the Area include the restoration of a highly degraded urban watercourse, the re-creation of old water meadows and a variety of enhancements to improve fisheries and further conservation. (F/C/FD)
- To complete the launch of CMP action plans for the Wandle, Beverly Brook and Hogsmill, and the Mole catchments, to commence consultation for the Thames Tideway CMP (also contribute to English Nature's Estuary Plan) and prepare the consultation report for the Ravensbourne CMP by 31st March 1996. (CF)
- To commence site construction of the Maidenhead FAS one year after formal approval (expected early in 1995), with a view to completing the project six years thereafter (expected early 2001). (FD)

- To complete a borehole installation and an initial groundwater monitoring survey of the Lower Greensand aquifers near Farnham and Guildford, Surrey, in order to gauge the impact of local landfill sites on the water resource, by 31st March 1996. (WR/WQ)

2.1.4 West Area

- To safeguard and enhance riverine habitat through environmental input to the programme of watercourse maintenance (approximately 100 schemes), the design of enhancement schemes at 11 sites, the development of river and water level management procedures for the Rivers Kennet and Lambourn SSSI's and the Upper Thames ESA, and through enforcement action to deal with unconsented works in the flood plain. (CF)
- To produce final CMPs for the Upper Thames and Cherwell, complete the programme of Catchment Reviews, and implement Kennet CMP action plans, including input to the Thatcham reed bed Management Plan (in partnership with Newbury DC, English Nature and RSPB), construction of a reed bed settling area to reduce damaging silt load on the River Dun, and by input to determine the variation to the abstraction licence at Axford. (CF)
- To reduce the risk of flooding on 1450km of main river through the implementation of programmes of watercourse and structures maintenance including refurbishment of River Thames buck weirs at Eynsham and Hurley, and continue to provide a superb emergency response to major incidents through deployment of the IHWF. (FD)
- To prepare and implement a plan to promote public understanding of the new Navigation Licensing and General Byelaws 1993, with emphasis upon the benefits of a maximum speed limit for craft and to continue the programme of accommodation licensing in order to support Navigation income. (N)
- To make a positive improvement to the water environment by increasing the extent to which environmental enhancements are included by Local Authorities and developers, and implement new monitoring procedures to determine the uptake and effectiveness of NRA recommendations, and to oversee a major development near Aylesbury to ensure agreed enhancements to the Bear Brook are carried out. (CF)

Thames Region Top Priorities 1995/96

-  Watercourse
-  River Thames
-  NRA Office
-  Catchment Management Plan
-  Lower Lee Improvement Scheme
-  Navigation of River Thames
-  Development Control
-  Environmental Enhancement
-  Flood Defence Works
-  Pollution Prevention
-  Groundwater Monitoring

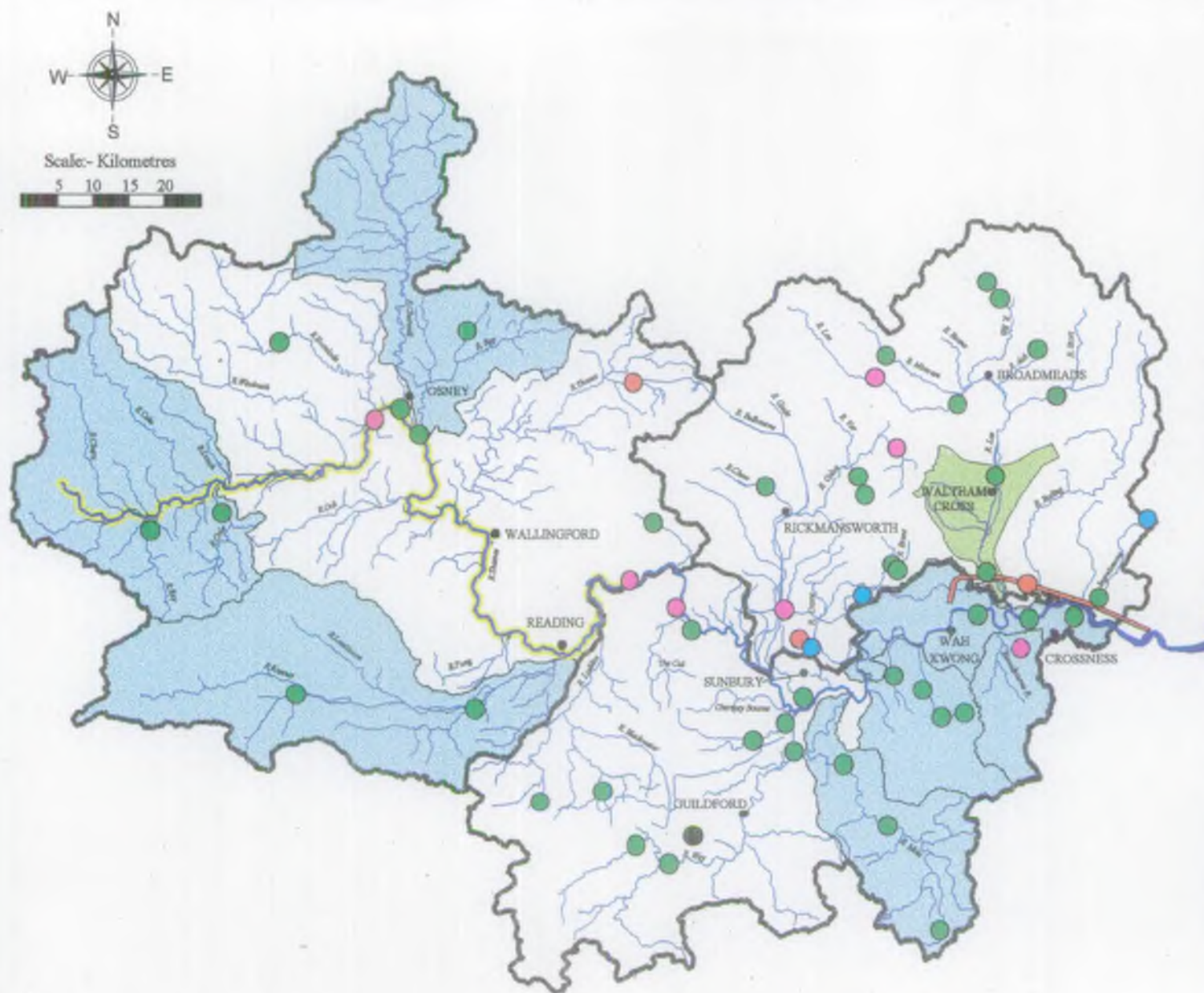


NRA

National Rivers Authority
Thames Region

© Crown Copyright
© Automobile Association

Job No. J1802220
BJW GIS Section (0734) 536760



2.2 Catchment Management Plans

Progress to date:

- During 1994/95 final management plans have been published for the Kennet, Upper Lee and Blackwater (launched later than anticipated as a result of difficulties in appointing staff), catchments. Work is in hand to implement the resulting action plans for these catchments. It is anticipated that the final management plan for the Middle Lee catchment will also be published by the end of March 1995.
- Consultation draft plans have been published for the Middle Lee and Wandle catchments. The consultation draft of the Upper Thames CMP is to be launched to the public during February 1995.
- Work is underway in preparing consultation drafts of the Lower Lee, Cherwell, and Mole CMPs in readiness for public launches during 1995/96.

Provisional Water Quality Objectives: WQOs are being introduced on an informal basis in Thames Region following public consultation through the CMP process.

Timetable:

| | CMP | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 |
|-----|---|-------|-------|-------|-------|-------|-------|
| NE1 | Upper Lee (including Mimram and Beane) | _____ | _____ | | | | |
| NE2 | Middle Lee (including Ash, Rib and Stort) | | _____ | _____ | | | |
| NE3 | Lower Lee | | _____ | _____ | | | |
| NE4 | Brent and Crane | | | _____ | _____ | | |
| NE5 | Roding (including Ingrebourne and Beam) | | | | _____ | _____ | |
| NE6 | Colne | | | | _____ | _____ | |
| SE1 | Blackwater* | _____ | _____ | | | | |
| SE2 | Wandle, Beverley Brook and Hogsmill | | _____ | _____ | | | |
| SE3 | Mole | | _____ | _____ | | | |
| SE4 | Thames Tideway (and Estuary)(1) | | | _____ | _____ | | |
| SE5 | Ravensbourne | | | | _____ | _____ | |
| SE6 | Thames - Hurley to Teddington (including Chertsey Bourne) | | | | _____ | _____ | |
| SE7 | Wey | | | | | _____ | _____ |
| SE8 | Loddon (*including Blackwater) | | | | | _____ | _____ |
| W1 | Kennet | _____ | _____ | | | | |
| W2 | Upper Thames to Buscot (including Churn, Coln, Leach, Ray and Cole) | | _____ | _____ | | | |
| W3 | Cherwell | | _____ | _____ | | | |
| W4 | Thames - Benson to Hurley (including Wye and Pang) | | | _____ | _____ | | |
| W5 | Thames - Buscot to Eynsham (including Windrush and Evenlode) | | | | _____ | _____ | |
| W6 | Thames - Eynsham to Benson (including Ock) | | | | | _____ | _____ |
| W7 | Thame | | | | | _____ | _____ |

(1) Thames Estuary management plan to be prepared by English Nature with input from NRA Thames Region.

3. ANNEXES

- **OUTPUT AND PERFORMANCE MEASURES**
- **MANPOWER PLANNING**
- **FINANCIAL PLANNING**

OPM TABLES

| Output and Performance Measures by activity | 93/94 Actual | 94/95 Budget | 94/95 Forecast | 95/96 Budget | 96/97 Planned |
|---|-----------------|-----------------|-------------------|-----------------|------------------|
| HYDROMETRY | | | | | |
| Cost of operating the gauging station network (£) | 161800 | 183600 | 183600 | 193000 | 204000 |
| No. of permanent flow and level stations in the network | 203 | 224 | 223 | 227 | 233 |
| Average cost of operating a permanent network gauging station (£) | 797.04 | 819.64 | 823.32 | 850.22 | 875.54 |
| LICENSING | | | | | |
| No. of licence applications determined in target time | 68 | 77 | 97 | 85 | 85 |
| No. of licence applications determined | 83 | 101 | 109 | 100 | 100 |
| % licences determined in target time (statutory or agreed extension) | 81.9 | 76.2 | 89 | 85 | 85 |
| No. of licences varied | 133 | 50 | 130 | 100 | 100 |
| Total cost of licensing (£) | 360000 | 379000 | 392000 | 395000 | 405000 |
| Average cost of determining/reviewing a licence (£) | 1666.67 | 2509.93 | 1640.17 | 1975 | 2025 |
| No. of licences in force: | | | | | |
| – Abstraction | 3056 | 3056 | 3070 | 3070 | 3070 |
| – Impoundment | 82 | 82 | 76 | 76 | 76 |
| ENFORCEMENT | | | | | |
| (a) Highly Critical Licences: | | | | | |
| – No. of licences in force (1) | 12 | 12 | 12 | 14 | 14 |
| – No. of inspections required by NRA policy (2) | 24 | 26 | 24 | 28 | 28 |
| – Actual no. of inspections made | 27 | 26 | 24 | 28 | 28 |
| % achievement of licence enforcement policy – highly critical licences | 112.5 | 100 | 100 | 100 | 100 |
| (b) Critical Licences: | | | | | |
| – No. of licences in force (1) | 1174 | 1174 | 1170 | 1002 | 1002 |
| – No. of inspections required by NRA policy | 1283 | 1291 | 1291 | 1002 | 1002 |
| – Actual no. of inspections made | 1081 | 1162 | 1112 | 1002 | 1002 |
| % achievement of licence enforcement policy – critical licences | 84.3 | 90 | 86.1 | 100 | 100 |
| (c) Less Critical Licences: | | | | | |
| – No. of licences in force (1) | 1952 | 1952 | 1947 | 2130 | 2130 |
| – No. of inspections required by NRA policy | 566 | 581 | 581 | 425 | 425 |
| – Actual no. of inspections made | 314 | 523 | 483 | 355 | 355 |
| % achievement of licence enforcement policy – less critical licences | 55.5 | 90 | 83.1 | 83.5 | 83.5 |
| Total cost of enforcement (£) | 176000 | 186000 | 193000 | 195000 | 200000 |
| Average cost of carrying out a licence inspection (£) | 123.77 | 108.71 | 119.21 | 140.79 | 144.4 |

(1) 94/95 Forecast licences in force = Q3 actual

(2) 94/95 Budget Highly Critical licences should read 24 – 10% (new business) should not have been included

95/96 and 96/97 ENFORCEMENT data based on revised licence criticality definitions

Corporate Plan Form OPM2

Function: Water Quality
Region: Thames

| Output and Performance Measures by activity | 93/94 Actual | 94/95 Budget | 94/95 Forecast | 95/96 Budget | 96/97 Planned | | |
|--|-----------------|-----------------|-------------------|-----------------|------------------|-----------------|-----------------|
| CONSENTING and COMPLIANCE MONITORING | | | | | | | |
| No. of consent applications determined in statutory period | 513 | 680 | 680 | 680 | 680 | | |
| No. of consent applications determined | 530 | 700 | 700 | 700 | 700 | | |
| % of consent applications determined in target time | 96.8 | 97.1 | 97.1 | 97.1 | 97.1 | | |
| Total cost of consenting (£) | 1061000 | 1185000 | 1185000 | 1072000 | 1072000 | | |
| No. of consents determined or reviewed | 972 | 1600 | 1600 | 1700 | 1800 | | |
| Average cost of determining/reviewing a consent (£) | 1091.56 | 740.63 | 740.63 | 630.59 | 595.56 | | |
| No. of HMIP authorisation applications determined in statutory period | 10 | 5 | 6 | 12 | 6 | | |
| No. of HMIP authorisations determined | 10 | 7 | 8 | 12 | 6 | | |
| % of HMIP authorisations determined within statutory period | 100 | 71.4 | 75 | 100 | 100 | | |
| No. of consented discharges on register | 0 | 0 | 11730 | 12280 | 12825 | | |
| No. of consented discharges monitored (routine monitoring programme) | 1256 | 1152 | 1101 | 1136 | 1136 | | |
| No. of consented discharge inspections made (routine mon prog x freq) | 11078 | 10284 | 9789 | 10352 | 10350 | | |
| Total cost of discharge compliance monitoring (£) | 665000 | 521000 | 521000 | 471000 | 471000 | | |
| Average cost of carrying out a discharge inspection (£) | 60.03 | 50.66 | 53.22 | 45.5 | 45.51 | | |
| No. of routine effluent sampling visits made (numeric discharges) | 10997 | 10168 | 9673 | 10240 | 10240 | (1) | |
| No. of effluent samples placed on public register in target time | 10368 | 10284 | 8516 | 10352 | 10350 | | |
| No. of routine effluent samples taken | 11078 | 10284 | 9789 | 10352 | 10350 | (2) | |
| % of effluent samples placed on public register in target time | 93.6 | 100 | 87 | 100 | 100 | | |
| MONITORING CONTROLLED WATERS | | | | | | | |
| Length of classified River and Canal (km) by water quality class: GQA Chemical Assessment | | | | | | 2000 Planned | 2005 Planned |
| - Grade A | 247.8 | 271.8 | 435.7 | 435.7 | 435.7 | 436 | 436 |
| - Grade B | 1410.5 | 1423.7 | 1507.4 | 1507.4 | 1507.4 | 1534.3 | 1534.3 |
| - Grade C | 1142.2 | 1177.3 | 1230.4 | 1230.4 | 1230.4 | 1239.0 | 1239.0 |
| - Grade D | 603.4 | 617.4 | 452.8 | 452.8 | 452.8 | 441.6 | 441.6 |
| - Grade E | 271.2 | 281.6 | 159.6 | 159.6 | 159.6 | 139.8 | 139.8 |
| - Grade F | 24.9 | 24.9 | 10.2 | 10.2 | 10.2 | 5.7 | 5.7 |
| Total length of classified river and canal | 3700 | 3796.7 | 3796.1 | 3796.1 | 3796.1 | 3796.1 | 3796.1 |
| Length of classified Estuary (km) by water quality class: NWC scheme: | | | | | | | |
| - Class A | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| - Class B | 61 | 61 | 61 | 61 | 61 | 61 | 61 |
| - Class C | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| - Class D | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total length of classified estuary | 111 | 111 | 111 | 111 | 111 | 111 | 111 |
| No. of routine single samples taken: Statutory Sampling Prog: | | | | | | | |
| - Chemical spot samples | 11367 | 10996 | 10817 | 3540 | 3544 | (3) | |
| - Biology samples | 70 | 126 | 87 | 443 | 443 | | |
| - Microbiology samples | 188 | 192 | 190 | 192 | 192 | | |
| Total | 11625 | 11314 | 11094 | 4175 | 4179 | | |
| No. of routine single samples taken: National Surveillance Sampling Prog: | | | | | | | |
| - Chemical spot samples | 0 | 0 | 0 | 5020 | 5140 | (3) | |
| - Biology samples | 0 | 0 | 0 | 1100 | 0 | | |
| Total | 0 | 0 | 0 | 6120 | 5140 | | |
| No. of routine single samples taken: Permissive Sampling Prog: | | | | | | | |
| - Chemical spot samples | 3955 | 3976 | 3656 | 6694 | 6700 | | |
| - Biology samples | 1969 | 1424 | 1404 | 673 | 1600 | | |
| - Microbiology samples | 1306 | 1160 | 1040 | 1160 | 1160 | | |
| Total | 7230 | 6560 | 6100 | 8527 | 9460 | | |
| No. of NON-routine samples taken (reactive, investigative) | 1490 | 1800 | 1000 | 1500 | 1500 | | |
| Total cost of sampling (excl. lab analysis costs) (£) | 1024000 | 804000 | 804000 | 727000 | 727000 | | |
| Average cost per sample taken (£) | 50.33 | 40.87 | 44.19 | 35.77 | 35.85 | | |
| No. of water quality (non-effluent) samples placed on public register in target time | 16118 | 17089 | 11910 | 17004 | 17134 | | |
| No. of water quality (non-effluent) samples placed on public register | 16967 | 17089 | 15671 | 17004 | 17134 | | |
| % of water quality (non-effluent) samples placed on public register in target time | 95 | 100 | 76 | 100 | 100 | | |

(1) This is the routine effluent monitoring programme, but excludes discharges with descriptive consents. Includes inlets/intakes for comparative consents.
(2) This has been interpreted as number of routine effluent samples in the routine effluent monitoring programme. Includes inlets/intakes for comparative consents.

(3) Not able to differentiate between statutory and national surveillance for 93/94 and 94/95. Hence all national surveillance included in statutory for these years.

| Output and Performance Measures by activity | 93/94 Actual | 94/95 Budget | 94/95 Forecast | 95/96 Budget | 96/97 Planned |
|--|-----------------|-----------------|-------------------|-----------------|------------------|
| LABORATORY SERVICES | | | | | |
| (i) National Laboratory Service (NLS) | | | | | |
| No. of samples requiring 30 day report—back to client | 0 | 27603 | 21000 | 27888 | 28010 |
| No. of samples requiring 56 day report—back to client | 0 | 29056 | 24500 | 29356 | 29484 |
| No. of samples requiring 14 day report—back to client (formal samples) | 0 | 1500 | 788 | 1250 | 1250 |
| Total no. of samples (client work load) | 30240 | 29056 | 26335 | 29356 | 29484 |
| No. of lab analyses/determinations by type: | | | | | |
| – Organics | 0 | 93300 | 67175 | 81693 | 81693 |
| – Metals | 0 | 59100 | 47121 | 50007 | 50007 |
| – Other (general analyses) | 0 | 234000 | 183200 | 223092 | 223092 |
| – Microbiology | 0 | 3100 | 3000 | 3168 | 3168 |
| Total | 0 | 389500 | 300496 | 357960 | 357960 |
| No. of field determinations reported via NLS | 0 | 0 | 51716 | 55773 | 55773 |
| No. of derived/calculated determinations reported via NLS | 0 | 0 | 15939 | 17555 | 17555 |
| (ii) Other samples and determinations (non–NLS work) | | | | | |
| No. of samples | 0 | 0 | 0 | 0 | 0 |
| No. of lab analyses/determinations | 0 | 0 | 0 | 0 | 0 |
| No. of field–based determinations | 0 | 0 | 0 | 0 | 0 |
| No. of derived/calculated determinations | 0 | 0 | 0 | 0 | 0 |
| POLLUTION PREVENTION | | | | | |
| No. of site inspections | 2836 | 2450 | 2570 | 2470 | 2470 |
| No. of campaigns | 20 | 29 | 28 | 24 | 24 |
| POLLUTION INCIDENTS | | | | | |
| No. of Category 1 pollution incidents attended in target time | 5 | 3 | 2 | 3 | 3 |
| No. of Category 1 pollution incidents | 5 | 3 | 2 | 3 | 3 |
| % of Cat 1 incidents attended in target time | 100 | 100 | 100 | 100 | 100 |
| No. of Category 2 pollution incidents attended in target time | 158 | 174 | 162 | 163 | 163 |
| No. of Category 2 pollution incidents | 166 | 174 | 163 | 163 | 163 |
| % of Cat 2 incidents attended in target time | 95.2 | 100 | 99.4 | 100 | 100 |

No. of samples requiring 14 days report back needs further clarification:

– 93/94 actual (ie. achieved) = 1240 out of 1502, ie. 82.6% achieved 14 day report back

– 94/95 forecast = 788 out of 1052, ie. 75% achieved 14 day report back

– 95/96 planned = 1250 (estimated from previous years) of which 100% are planned to be reported back in 14 days.

Function: Flood Defence

Region: Thames

| Output and Performance Measures by activity | 93/94 Actual | 94/95 Budget | 94/95 Forecast | 95/96 Budget | 96/97 Planned |
|--|-----------------|-----------------|-------------------|-----------------|------------------|
| REGULATION / ENFORCEMENT | | | | | |
| No. of consents and byelaw determined within statutory period | 1083 | 700 | 848 | 873 | 873 |
| No. of consents and byelaws determined | 1088 | 700 | 848 | 873 | 873 |
| % of consents and byelaws determined in statutory period | 99.5 | 100 | 100 | 100 | 100 |
| Total cost of regulation/enforcement (£) | 782000 | 775000 | 775000 | 753000 | 753000 |
| Total flood defence expenditure (£000) | 44729 | 42891 | 42891 | 44330 | 44330 |
| Cost of regulation & enforcement as % of Flood Defence expenditure | 17.5 | 18.1 | 18.1 | 17.0 | 17.0 |
| MAINTENANCE | | | | | |
| Length of flood defences maintained (km): Fluvial | 4665 | 3600 | 3670 | 3670 | 3670 |
| Total length of defences: Fluvial | 10400 | 10400 | 10400 | 10400 | 10400 |
| Length of flood defences maintained (km): Tidal | 567 | 300 | 30 | 30 | 30 |
| Total length of defences: Tidal | 194 | 194 | 194 | 194 | 194 |
| Length of flood defences maintained (km): Sea | 0 | 0 | 0 | 0 | 0 |
| Total length of defences: Sea | 0 | 0 | 0 | 0 | 0 |
| No. of HEs benefitting from maintenance works: Fluvial defences | 66700 | 66700 | 68000 | 66700 | 66700 |
| Total maintenance expenditure (£000): Fluvial defences | 13183 | 10618 | 10618 | 10293 | 10293 |
| No. of HEs benefitting per £000 of maintenance expenditure: Fluvial | 5.1 | 6.3 | 6.4 | 6.5 | 6.5 |
| No. of HEs benefitting from maintenance works: Tidal defences | 1166800 | 1166800 | 1166800 | 1166800 | 1166800 |
| Total maintenance expenditure (£000): Tidal defences | 1141 | 846 | 846 | 822 | 822 |
| No. of HEs benefitting per £000 of maintenance expenditure: Tidal | 1022.6 | 1379.2 | 1379.2 | 1419.5 | 1419.5 |
| No. of HEs benefitting from maintenance works: Sea defences | 0 | 0 | 0 | 0 | 0 |
| Total maintenance expenditure (£000): Sea defences | 0 | 0 | 0 | 0 | 0 |
| No. of HEs benefitting per £000 of maintenance expenditure: Sea | 0 | 0 | 0 | 0 | 0 |
| IMPROVEMENT & DEVELOPMENT | | | | | |
| Length of new/improved flood defences constructed (ie capital schemes) (km): | | | | | |
| – Fluvial defences | 48 | 58 | 50 | 58 | 60 |
| – Tidal defences | 3 | 2 | 2 | 2 | 2 |
| – Sea defences | 0 | 0 | 0 | 0 | 0 |
| No. of HEs protected by capital schemes: Fluvial defences | n/a | 4900 | 4900 | 6000 | 6000 |
| Cost of completed schemes (£000): Fluvial defences | n/a | 7200 | 7200 | 7400 | 7400 |
| No. of HEs protected per £000 of completed scheme cost: Fluvial | n/a | 0.7 | 0.7 | 0.8 | 0.8 |
| No. of HEs protected by capital schemes: Tidal defences | 0 | 0 | 0 | 0 | 0 |
| Cost of completed schemes (£000): Tidal defences | 0 | 0 | 0 | 0 | 0 |
| No. of HEs protected per £000 of completed scheme cost: Tidal | 0 | 0 | 0 | 0 | 0 |
| No. of HEs protected by capital schemes: Sea defences | 0 | 0 | 0 | 0 | 0 |
| Cost of completed schemes (£000): Sea defences | 0 | 0 | 0 | 0 | 0 |
| No. of HEs protected per £000 of completed scheme cost: Sea | 0 | 0 | 0 | 0 | 0 |
| Total flood defence capital expenditure (£000) | | | | | |
| – Fluvial | 10920 | 15100 | 13300 | 16400 | 28700 |
| – Tidal | 2550 | 3300 | 1700 | 3300 | 1600 |
| – Sea | 0 | 0 | 0 | 0 | 0 |
| – Other | 900 | 0 | 0 | 0 | 0 |
| Total flood defence capital expenditure | 14370 | 18400 | 15000 | 19700 | 30300 |
| OTHER | | | | | |
| Total overhead costs (£000) | 7552 | 6235 | 6235 | 6169 | 6169 |
| Overhead costs as % of Flood Defence expenditure | 16.9 | 14.5 | 14.5 | 13.9 | 13.9 |

Function: Fisheries
Region: Thames

| Output and Performance Measures by activity | 93/94 Actual | 94/95 Budget | 94/95 Forecast | 95/96 Budget | 96/97 Planned |
|---|-----------------|-----------------|-------------------|-----------------|------------------|
| REGULATION & ENFORCEMENT | | | | | |
| No. of consent applications dealt with in target time | 0 | 921 | 1001 | 1020 | 1070 |
| No. of consent applications received | 0 | 945 | 1025 | 1045 | 1095 |
| % of consent applications responded to in target time | 0 | 97.5 | 97.7 | 97.6 | 97.7 |
| No. of satisfactory rod licence checks made (excl. multiple checks) | n/a | n/a | n/a | 27624 | 28724 |
| No. of rod licence checks made (excluding multiple checks) | n/a | n/a | n/a | 30700 | 31200 |
| Compliance rate of rod licence checks (%) | 0 | 92 | 92 | 90 | 92.1 |
| Total no. of rod licence checks made (including multiple checks) | 41980 | 39000 | 40000 | 38000 | 38000 |
| No. of locations visited (rod licence enforcement) | 0 | n/a | n/a | 1000 | 1000 |
| MONITORING & SURVEY WORK | | | | | |
| River length (km) constituting Monitored Fisheries | 1470 | 1470 | 1470 | 3060 | 3060 |
| Length of river surveyed (km) | 658 | 578 | 572 | 715 | 790 |
| Total cost of river survey programme (£) | 427 | 405 | 405 | 361 | 361 |
| No. of survey sites completed | 188 | 214 | 255 | 235 | 230 |
| No. of individual surveys: | | | | | |
| – netting survey | n/a | n/a | 12 | 12 | 12 |
| – electro-survey | n/a | n/a | 220 | 190 | 185 |
| – hydroacoustic/boom boat | n/a | n/a | 23 | 33 | 33 |
| IMPROVEMENT | | | | | |
| No. of physico-chemical improvement schemes completed (to include phases) | 48 | 59 | 56 | 52 | 54 |
| STOCKING | | | | | |
| No. of fish stocked to meet planned stocking programme | | | | | |
| – Migratory salmonid | 77500 | 186000 | 343804 | 210000 | 210000 |
| – Non-migratory salmonid | 2300 | 0 | 0 | 0 | 0 |
| – Non-salmonid | 59300 | 6000 | 21000 | 30000 | 30000 |
| PLANNING & DEVELOPMENT CONTROL | | | | | |
| No. of referrals received by Fisheries for consideration: | | | | | |
| – No. of local authority consultations | n/a | 1000 | 1055 | 1150 | 1260 |
| – No. of NRA consent applications | n/a | 130 | 130 | 135 | 140 |
| – No. of NRA works | n/a | 260 | 260 | 260 | 260 |
| Total | n/a | 1390 | 1445 | 1545 | 1660 |

n/a indicates absence of retrospective data for new OPM definitions

Corporate Plan Form OPM5

Function: Recreation

Region: Thames

| Output and Performance Measures by activity | 93/94 Actual | 94/95 Budget | 94/95 Forecast | 95/96 Budget | 96/97 Planned |
|---|-----------------|-----------------|-------------------|-----------------|------------------|
| NRA FACILITY MANAGEMENT | | | | | |
| No. of site management plans implemented | 0 | 0 | 0 | 2 | 2 |
| PROMOTION & ADVISORY SERVICES | | | | | |
| No. of completed recreation projects involving external collaboration | 34 | 40 | 35 | 37 | 35 |
| Total no. of recreation projects completed | 47 | 80 | 70 | 75 | 70 |
| % of recreation projects involving external collaboration | 72.3 | 50 | 50 | 49.3 | 50 |
| PLANNING & DEVELOPMENT CONTROL | | | | | |
| No. of referrals received by recreation for consideration: | | | | | |
| – No. of local authority consultations | 202 | 202 | 262 | 250 | 250 |
| – No. of NRA consent applications | 0 | 0 | 0 | 0 | 0 |
| – No. of NRA works | 0 | 0 | 0 | 0 | 0 |
| Total no. of referrals | 202 | 202 | 262 | 250 | 250 |
| No. of NRA planned capital works schemes screened for recreation (1) | 12 | 16 | 16 | 16 | 16 |
| No. of NRA planned capital works schemes (all functions) (1) | 130 | 443 | 443 | 387 | 372 |
| % of NRA planned capital works schemes screened for recreation | 9.2 | 3.6 | 3.6 | 4.1 | 4.3 |
| No. of NRA new capital schemes incorporating recreation work | 4 | 4 | 4 | 5 | 5 |
| IMPROVEMENT | | | | | |
| Total cost of completed projects (£) | (1) 250000 | 260000 | 320000 | 230000 | 220000 |
| Average cost per completed project (£) | 5319.15 | 3250 | 4571.43 | 3066.67 | 3142.86 |

(1) 94/95 Forecast includes 'extra GIA'.

| Output and Performance Measures by activity | 93/94 Actual | 94/95 Budget | 94/95 Forecast | 95/96 Budget | 96/97 Planned |
|---|-----------------|-----------------|-------------------|-----------------|------------------|
| SITE MANAGEMENT | | | | | |
| No. of site management plans implemented | 0 | 0 | 0 | 6 | 6 |
| OPERATIONAL APPRAISAL | | | | | |
| Length of river corridor (km) surveyed | 1134 | 900 | 950 | 569 | 560 |
| No. of river habitat survey (RHS) sites completed | 0 | 0 | 0 | 129 | 150 |
| PROMOTION & ADVISORY SERVICES | | | | | |
| No. of completed conservation projects involving external collaboration | 23 | 10 | 11 | 15 | 17 |
| Total no. of conservation projects completed | 85 | 50 | 49 | 47 | 50 |
| % of conservation projects involving external collaboration | 27.1 | 20 | 22.4 | 31.9 | 34 |
| PLANNING & DEVELOPMENT CONTROL | | | | | |
| No. of referrals received by Conservation for consideration: | | | | | |
| – No. of local authority consultations | 654 | 600 | 1200 | 1000 | 1150 |
| – No. of NRA consent applications | 0 | 0 | 0 | 45 | 75 |
| – No. of NRA works | 0 | 0 | 195 | 280 | 280 |
| Total | 654 | 600 | 1395 | 1325 | 1505 |
| No. of NRA planned capital works schemes (all functions) screened for conservation implications or opportunities | 115 | 110 | 110 | 110 | 125 |
| No. of NRA planned capital works schemes (all functions) | 0 | 0 | 443 | 387 | 372 |
| % of NRA planned capital works schemes screened for conservation implications or opportunities | 0 | 0 | 24.8 | 28.4 | 33.6 |
| No. of NRA new capital schemes incorporating conservation work (1) | 103 | 100 | 100 | 100 | 112 |
| No. of Flood Defence maintenance works | 99 | 85 | 85 | 170 | 170 |
| No. of Flood Defence maintenance works assessed by Conservation for environmental impact on rivers, estuaries and coastline | 99 | 85 | 85 | 170 | 170 |
| % of Flood Defence maintenance works assessed by Conservation for environmental impact on rivers, estuaries and coastline | 100 | 100 | 100 | 100 | 100 |
| IMPROVEMENT | | | | | |
| Total cost of completed projects (£) (2) | n/a | 830 | 900 | 777 | 800 |
| Average cost per completed project (£) | n/a | 16.6 | 18.37 | 16.53 | 16 |

(1) Assumption: 90% of screened schemes incorporate conservation work.

(2) 94/95 Forecast includes 'extra GIA'.

n/a indicates absence of retrospective data for new OPM definitions.

Corporate Plan Form OPM7

Function: Navigation

Region: Thames

| Output and Performance Measures by activity | 93/94 Actual | 94/95 Budget | 94/95 Forecast | 95/96 Budget | 96/97 Planned |
|---|-----------------|-----------------|-------------------|-----------------|------------------|
| REGULATION / ENFORCEMENT | | | | | |
| No. of licence/registration offences | 1255 | 1800 | 1078 | 1100 | 1100 |
| No. of licences/registrations checked | 757032 | 755000 | 770100 | 770000 | 770000 |
| % of licence/registration compliance | 99.8 | 99.8 | 99.9 | 99.9 | 99.9 |
| No. of licences/registrations issued | 33135 | 32000 | 31000 | 30000 | 30000 |
| IMPROVEMENT | | | | | |
| Total cost of completed projects (annual capital programme) (£) (1) | 1998000 | 1702000 | 1952000 | 1516000 | 1378000 |
| No. of completed projects (annual capital programme) | 38 | 26 | 27 | 19 | 19 |
| Average cost of projects completed (£) | 52579 | 65461.5 | 72296.3 | 79789.5 | 72526.3 |
| PLANNING & DEVELOPMENT CONTROL | | | | | |
| No. of referrals received by navigation for consideration: | | | | | |
| – No. of local authority consultations | 140 | 140 | 165 | 165 | 165 |
| – No. of NRA consent applications | n/a | n/a | n/a | 30 | 30 |
| – No. of NRA works | n/a | n/a | n/a | 30 | 30 |
| Total | 140 | 140 | 165 | 225 | 225 |

(1) 94/95 Forecast includes 'extra GiA'.

n/a indicates absence of retrospective data for new OPM definitions

MP TABLES

Region: Thames

MP1 – Analysis of Posts by Function

COMPLEMENTED POSTS

| FTE | 94/95 Original Budget | 94/95 Revised Budget | 95/96 Budget | 96/97 Planned |
|-------------------------------------|--------------------------|-------------------------|-----------------|------------------|
| CORE FUNCTIONS | | | | |
| Water Resources | 110 | 117 | 117 | 117 |
| Water Quality | 107 | 109 | 109 | 109 |
| Flood Defence | 668 | 653 | 652 | 654 |
| Fisheries | 28 | 27 | 27 | 27 |
| Recreation | 6 | 6 | 6 | 6 |
| Conservation | 4 | 4 | 4 | 4 |
| Navigation | 53 | 49 | 49 | 49 |
| Sub-total – Core Functions | 974 | 965 | 964 | 968 |
| SUPPORT SERVICES | | | | |
| Administration | 24 | 28 | 28 | 28 |
| Legal Services | 11 | 11 | 11 | 11 |
| Estates | 5 | 5 | 5 | 5 |
| Public Relations | 4 | 5 | 5 | 5 |
| Information Systems | 18 | 0 | 1 | 1 |
| R & D | 1 | 1 | 1 | 1 |
| Finance | 45 | 46 | 46 | 46 |
| Personnel | 15 | 13 | 10 | 8 |
| Others | 7 | 4 | 10 | 10 |
| Sub-total – Support Services | 130 | 113 | 117 | 115 |
| TOTAL COMPLEMENTED POSTS | 1104 | 1078 | 1081 | 1081 |

UNCOMPLEMENTED POSTS

| FTE | 94/95 Original Budget | 94/95 Revised Budget | 95/96 Budget | 96/97 Planned |
|-------------------------------------|--------------------------|-------------------------|-----------------|------------------|
| CORE FUNCTIONS | | | | |
| Water Resources | 8 | 7 | 6 | 6 |
| Water Quality | 13 | 8 | 8 | 8 |
| Flood Defence | 24 | 33 | 32 | 32 |
| Fisheries | 8 | 8 | 7 | 7 |
| Recreation | 1 | 2 | 2 | 2 |
| Conservation | 1 | 1 | 1 | 1 |
| Navigation | 3 | 2 | 2 | 2 |
| Sub-total – Core Functions | 58 | 61 | 58 | 58 |
| SUPPORT SERVICES | | | | |
| Administration | 1 | 3 | 3 | 3 |
| Legal Services | 1 | 1 | 1 | 1 |
| Estates | 1 | 1 | 1 | 1 |
| Public Relations | 1 | 0 | 0 | 0 |
| Information Systems | 8 | 0 | 0 | 0 |
| R & D | 1 | 1 | 1 | 1 |
| Finance | 4 | 5 | 5 | 5 |
| Personnel | | 0 | 0 | 0 |
| Others | 1 | 0 | 0 | 0 |
| Sub-total – Support Services | 18 | 11 | 11 | 11 |
| TOTAL UNCOMPLEMENTED POSTS | 76 | 72 | 69 | 69 |

TOTAL POSTS (CONTROL TOTAL) 1180 1150 1150 1150

TOTAL ADMINISTRATION POSTS 25 31 31 31

Notes to MP1:

1 – 'Total Posts (Control Total)' on this table must be the same as on forms MP2 and MP3. It is the total of all complemented and uncomplemented posts, and should correspond to your control total as given in the 1995/96 Forward Planning Brief.

2 – 'Support Staff' who actually work for clearly defined functions / services should be placed directly within these functions / services (on % time basis if they work for more than one function / service).

3 – Total 'Administration' should correspond to 'Total Administration' on form MP1a.

4 – 'Others' should only include posts which cannot be allocated to any of the listed categories. Wherever possible, you should allocate multifunctional posts on % time basis to those functions / services to which the post contributes. Please provide a memorandum note specifying those posts that are included in this category for '1994/95 Revised Budget' and future years.

5 – Regional MP tables should not include any posts which are part of a National Centre or Service. This may depend upon when a National Centre or Service was created. For example, the National IS Service was set up during 1994/95, and your original budget will have included regional IS posts – the revised budget for 1994/95 will have no IS posts.

6 – Finance should include Internal Audit.

Region: Thames

MP1a – Analysis of Posts for Specific Functions

COMPLEMENTED AND UNCOMPLEMENTED POSTS

| FTE | 94/95 Original Budget | 94/95 Revised Budget | 95/96 Budget | 96/97 Planned |
|---|--------------------------|-------------------------|-----------------|------------------|
| ANALYSIS OF ADMINISTRATION POSTS | | | | |
| RGM + PA(s) | | 3 | 3 | 3 |
| Corporate/Business Planning | 8 | 8 | 8 | 8 |
| Board and Committee Services | 1 | 1 | 1 | 1 |
| Central Administration | 2 | 9 | 9 | 9 |
| Procurement, Purchasing & Supplies | 3 | 7 | 7 | 7 |
| Management Services | 4 | 3 | 3 | 3 |
| Total Administration | 18 | 31 | 31 | 31 |
| OTHER SPECIFIC FUNCTIONS | | | | |
| Emergency Planning | 7 | 7 | 7 | 7 |
| Comms/Control Rooms | 13 | 13 | 13 | 13 |
| Electronics / Maintenance | 4 | 5 | 5 | 4 |
| Planning Liaison | 11 | 11 | 11 | 11 |
| Transport & Plant/Vehicle Servicing | 4 | 4 | 4 | 4 |
| Design Services | 24 | 7 | 7 | 7 |

Notes to MP1a:

1 – This table is for memorandum purposes and provides a more detailed breakdown of staffing levels which are 'embedded' in the categories on table MP1.

2 – Numbers included here should have been included as an integral part of table MP1 and are not an addition to MP1 totals.

3 – Staff employed in more than one function should be allocated on a % time basis.

4 – 'Total Administration' above should correspond to total 'Administration' on table MP1.

5 – Central Administration should include:

- Building services;
- Information and library services;
- Central WP / typing pools;
- Reprographics;
- Receptionists, telephonists, postrooms;
- Security and caretakers.

Region: Thames

MP1b – Analysis of 'On The Ground' Posts

COMPLEMENTED AND UNCOMPLEMENTED POSTS

| FTE | 94/95 Original Budget | 94/95 Revised Budget | 95/96 Budget | 96/97 Planned |
|------------------------------------|--------------------------|-------------------------|-----------------|------------------|
| Abstraction Licence Inspectors | 3 | 3 | 3 | 3 |
| Pollution Inspectors | 68 | 67 | 67 | 67 |
| Flood Defence Operatives | 352 | 341 | 341 | 341 |
| Fishery Inspectors / Bailiffs | 24 | 24 | 24 | 24 |
| Navigation Inspectors | 13 | 13 | 13 | 13 |
| Employees / Emergency | 667 | 685 | 687 | 687 |
| TOTAL 'ON THE GROUND' POSTS | 1127 | 1133 | 1135 | 1135 |

Notes to MP1b:

- 1 – This table is for memorandum purposes and focuses on specific categories of staff whose work is principally 'in the field' or in situations where personal contact with, and service to, the public is a major part of the job.
- 2 – Numbers included here should have been included as an integral part of table MP1 and are not an addition to MP1 totals.
- 3 – Staff employed in more than one function should be allocated on a % time basis.
- 4 – 'Employees / Emergency' should include all staff who would be available in an emergency.

Region: Thames

MP2 – Analysis of Posts by Grade

COMPLEMENTED POSTS

| FTE | 94/95 Original Budget | 94/95 Revised Budget | 95/96 Budget | 96/97 Planned |
|---------------------------------|--------------------------|-------------------------|-----------------|------------------|
| NON MANUAL | | | | |
| Senior Manager Grades | — | 23 | 23 | 23 |
| Band F | — | 56 | 56 | 56 |
| Band E | — | 104 | 104 | 104 |
| Band D | — | 213 | 213 | 213 |
| Band C | — | 137 | 140 | 140 |
| Band B | — | 169 | 169 | 169 |
| Band A | — | 32 | 32 | 32 |
| Sub-total – Non manual | 748 | 734 | 737 | 737 |
| MANUAL | | | | |
| NJIC Adults | 302 | 293 | 293 | 293 |
| NJIC Youth | | | | |
| NJCC Craft | 54 | 49 | 51 | 51 |
| NJCC Apprentices | | 2 | | |
| Sub-total – Manual | 356 | 344 | 344 | 344 |
| TOTAL COMPLEMENTED POSTS | 1104 | 1078 | 1081 | 1081 |

UNCOMPLEMENTED POSTS

| FTE | 94/95 Original Budget | 94/95 Revised Budget | 95/96 Budget | 96/97 Planned |
|-----------------------------------|--------------------------|-------------------------|-----------------|------------------|
| NON MANUAL | | | | |
| Senior Manager Grades | — | | | |
| Band F | — | | | |
| Band E | — | | | |
| Band D | — | | | |
| Band C | — | | | |
| Band B | — | | | |
| Band A | — | | | |
| Sub-total – Non manual | 0 | 0 | 0 | 0 |
| MANUAL | | | | |
| NJIC Adults | | | | |
| NJIC Youth | | | | |
| NJCC Craft | | | | |
| NJCC Apprentices | | | | |
| Sub-total – Manual | 0 | 0 | 0 | 0 |
| TOTAL UNCOMPLEMENTED POSTS | 0 | 0 | 0 | 0 |

| | | | | |
|------------------------------------|-------------|-------------|-------------|-------------|
| TOTAL POSTS (CONTROL TOTAL) | 1104 | 1078 | 1081 | 1081 |
|------------------------------------|-------------|-------------|-------------|-------------|

Notes to MP2:

1 – 'Total Posts (Control Total)' on this table must be the same as on forms MP1 and MP3. It is the total of all complemented and uncomplemented posts, and should correspond to your control total as given in the 1995/96 Forward Planning Brief.

Region: Thames

MP3 – Analysis of Posts by Contract Type

| FTE | 94/95 Original Budget | 94/95 Revised Budget | 95/96 Budget | 96/97 Planned |
|---|--------------------------|-------------------------|-----------------|------------------|
| COMPLEMENTED POSTS | | | | |
| Permanent Staff | 1030 | 1016 | 1016 | 1016 |
| Limited Period Staff | 74 | 54 | 65 | 65 |
| Consultants | | | | |
| Agency and Other | | 8 | | |
| Sub-total – Complemented Posts | 1104 | 1078 | 1081 | 1081 |
| UNCOMPLEMENTED POSTS | | | | |
| Permanent Staff | | | | |
| Limited Period Staff | 76 | 41 | 69 | 69 |
| Consultants | | 0 | | |
| Agency and Other | | 31 | | |
| Sub-total – Uncomplemented Posts | 76 | 72 | 69 | 69 |
| TOTAL POSTS (CONTROL TOTAL) | 1180 | 1150 | 1150 | 1150 |

Notes to MP3:

1 – 'Total Posts (Control Total)' on this table must be the same as on forms MP1 and MP2.

It is the total of all complemented and uncomplemented posts, and should correspond to your control total as given in the 1995/96 Forward Planning Brief.

2 – 'Permanent Staff' should INCLUDE employees who have been posted or seconded FROM other regions, and EXCLUDE postings / secondments TO other regions, ie the receiving region should account.

3 – 'Limited Period Staff', 'Consultants' and 'Agency and Other' employees relate to personnel temporarily occupying posts on your approved structure.

Region: Thames

MP3a – Analysis of Seasonal and Sandwich Employees

IN POSTS ON APPROVED STRUCTURE (ie IN CONTROL TOTAL)

| Head Count | Seasonal Employees | Sandwich Students | TOTAL |
|---|-----------------------|----------------------|-------|
| 1995/96 Quarter 1 – April to June | 0 | 14 | 14 |
| 1995/96 Quarter 2 – July to September | 0 | 14 | 14 |
| 1995/96 Quarter 3 – October to December | 0 | 10 | 10 |
| 1995/96 Quarter 4 – January to March | 0 | 10 | 10 |

Total Number Payed via Payroll

Total Number Payed via Other Means

NOT IN POSTS ON APPROVED STRUCTURE

| Head Count | Seasonal Employees | Sandwich Students | TOTAL |
|---|-----------------------|----------------------|-------|
| 1995/96 Quarter 1 – April to June | 90 | 0 | 90 |
| 1995/96 Quarter 2 – July to September | 90 | 0 | 90 |
| 1995/96 Quarter 3 – October to December | 40 | 0 | 40 |
| 1995/96 Quarter 4 – January to March | 0 | 0 | 0 |

Total Number Payed via Payroll

Total Number Payed via Other Means

Notes to MP3a:

1 – This table is an analysis of seasonals and sandwich students.

Since all of these will be part year appointments, FTE would be meaningless, and the table should be filled in on a head count basis.

2 – The table should show the MAXIMUM number of heads during each quarter of 1995/96.

3 – 'Total Number Payed via Payroll' should be the number (headcount) of seasonals and sandwich students who will be payed by normal payroll means in the course of the year.

4 – 'Total Number Payed via Other Means' should be the number (headcount) of seasonals and sandwich students who will be payed by other than normal payroll means in the course of the year. Other means include the likes of Hired & Contracted Services, Agency, etc.

FP TABLES

TOTAL OPERATING INCOME AND EXPENDITURE - FUNCTION ANALYSIS

£000

REGION: THAMES

| | ACTUAL 1993/94 | | | | | FORECAST 1994/95 | | | | |
|--------------------------|----------------|-----------------|-----------------|---------------|--------------------|------------------|-----------------|-----------------|---------------|--------------------|
| | INCOME | CAPITAL EXPEND. | REVENUE EXPEND. | TOTAL EXPEND. | SURPLUS/ (DEFICIT) | INCOME | CAPITAL EXPEND. | REVENUE EXPEND. | TOTAL EXPEND. | SURPLUS/ (DEFICIT) |
| CHARGES FOR DISCHARGES | 4166 | 329 | 3519 | 3,847 | 319 | 4005 | 359 | 3377 | 3,736 | 269 |
| INTEG. POLLUTION CONTROL | 101 | 9 | 94 | 103 | (2) | 108 | 10 | 90 | 100 | 8 |
| GRANT AIDED SERVICE | 138 | 338 | 3,612 | 3,950 | (3,812) | 245 | 369 | 3,467 | 3,836 | (3,591) |
| TOTAL WATER QUALITY | 4,405 | 675 | 7,225 | 7,900 | (3,495) | 4,358 | 738 | 6,934 | 7,672 | (3,314) |
| FISHERIES | 1843 | 546 | 1765 | 2,311 | (468) | 2230 | 280 | 1465 | 1,745 | 485 |
| RECREATION | 85 | 171 | 483 | 654 | (569) | 55 | 248 | 448 | 696 | (641) |
| CONSERVATION | 2 | 117 | 475 | 592 | (590) | 3 | 292 | 339 | 631 | (628) |
| NAVIGATION | 2248 | 2248 | 3389 | 5,637 | (3,389) | 2413 | 2168 | 2491 | 4,659 | (2,246) |
| SUB-TOTAL GRANT AIDED | 8,583 | 3,757 | 13,337 | 17,094 | (8,511) | 9,059 | 3,726 | 11,677 | 15,403 | (6,344) |
| WATER RESOURCES | 9765 | 1169 | 5892 | 7,061 | 2,704 | 6986 | 1486 | 6340 | 7,826 | (840) |
| FLOOD DEFENCE | 42679 | 14370 | 32912 | 47,282 | (4,603) | 20700 | 16500 | 28182 | 44,682 | (23,982) |
| TOTAL | 61,027 | 19,296 | 52,141 | 71,437 | (10,410) | 36,745 | 21,712 | 46,199 | 67,911 | (31,166) |

| | PLANNED 1995/96 | | | | | PLANNED 1996/97 | | | | |
|--------------------------|-----------------|-----------------|-----------------|---------------|--------------------|-----------------|-----------------|-----------------|---------------|--------------------|
| | INCOME | CAPITAL EXPEND. | REVENUE EXPEND. | TOTAL EXPEND. | SURPLUS/ (DEFICIT) | INCOME | CAPITAL EXPEND. | REVENUE EXPEND. | TOTAL EXPEND. | SURPLUS/ (DEFICIT) |
| CHARGES FOR DISCHARGES | 4200 | 258 | 3203 | 3,461 | 739 | 4346 | 270 | 3221 | 3,491 | 855 |
| INTEG. POLLUTION CONTROL | 116 | 7 | 85 | 92 | 24 | 120 | 7 | 86 | 93 | 27 |
| GRANT AIDED SERVICE | 250 | 266 | 3,288 | 3,554 | (3,304) | 260 | 278 | 3,307 | 3,585 | (3,325) |
| TOTAL WATER QUALITY | 4,566 | 531 | 6,576 | 7,107 | (2,541) | 4,726 | 555 | 6,614 | 7,169 | (2,443) |
| FISHERIES | 2280 | 193 | 1470 | 1,663 | 617 | 2381 | 208 | 1470 | 1,678 | 703 |
| RECREATION | 20 | 174 | 423 | 597 | (577) | 21 | 145 | 395 | 540 | (519) |
| CONSERVATION | 0 | 92 | 389 | 481 | (481) | | 70 | 352 | 422 | (422) |
| NAVIGATION | 2494 | 1688 | 2468 | 4,156 | (1,662) | 2581 | 1550 | 2464 | 4,014 | (1,433) |
| SUB-TOTAL GRANT AIDED | 9,360 | 2,678 | 11,326 | 14,004 | (4,644) | 9,709 | 2,528 | 11,295 | 13,823 | (4,114) |
| WATER RESOURCES | 10170 | 1530 | 6620 | 8,150 | 2,020 | 10526 | 1844 | 6850 | 8,694 | 1,832 |
| FLOOD DEFENCE | 38000 | 18700 | 29700 | 48,400 | (10,400) | 48,700 | 30,300 | 29700 | 60,000 | (11,300) |
| TOTAL | 57,530 | 22,908 | 47,646 | 70,554 | (13,024) | 68,935 | 34,672 | 47,845 | 82,517 | (13,582) |

OPERATING COSTS – SUBJECTIVE ANALYSIS BY FUNCTION

£000

FUNCTION : TOTAL

REGION : THAMES

| | ACTUAL | FORECAST | PLANNED | PLANNED |
|-------------------------------|--------------|--------------|--------------|--------------|
| | 1993/94 | 1994/95 | 1995/96 | 1996/97 |
| SALARIES | | | | |
| Costs | 17373 | 15633 | 15389 | 16480 |
| Superannuation | 834 | 882 | 834 | 835 |
| N.I.C. | 1485 | 1735 | 1383 | 1384 |
| Agency, Temps. & Other | 1091 | 3000 | 1416 | 1225 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 2591 | 200 | 0 | 0 |
| WAGES | | | | |
| Costs | 7242 | 5421 | 5225 | 6462 |
| Superannuation | 300 | 466 | 267 | 267 |
| N.I.C. | 629 | 713 | 552 | 552 |
| Agency, Temps. & Other | 451 | 660 | 158 | 257 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 1684 | 275 | 0 | 0 |
| SUB-TOTAL | 33680 | 28985 | 25223 | 27461 |
| Travel & Subsistence | 1807 | 1690 | 1965 | 2167 |
| SUB-TOTAL STAFF | 35487 | 30675 | 27189 | 29629 |
| Consultants | 1651 | 4473 | 1902 | 1298 |
| P.L.C. Services | 1609 | 1649 | 0 | 0 |
| Other H. & C. Services | 18734 | 16310 | 20572 | 29482 |
| Equip. Tools & Mats. | 6175 | 4678 | 4736 | 6358 |
| Utilities | 1093 | 1206 | 900 | 935 |
| Other Costs | 4081 | 4732 | 4771 | 4919 |
| SUB-TOTAL OTHER | 33343 | 33048 | 32881 | 42992 |
| TOTAL REGIONAL | 68830 | 63723 | 60070 | 72621 |
| Inter-Regional Services | 0 | 0 | 0 | 0 |
| – Charges Paid | 1245 | 0 | 42 | 42 |
| – Income Received | -634 | 0 | 0 | 0 |
| National Laboratory Service | 0 | 1022 | 1158 | 1172 |
| National Information Services | 0 | 0 | 6250 | 5650 |
| H.O & National Costs | 1996 | 3166 | 3034 | 3033 |
| TOTAL | 71437 | 67911 | 70554 | 82517 |
| CAPITAL EXPENDITURE | 19296 | 21712 | 22908 | 34672 |
| REVENUE EXPENDITURE | 52141 | 46199 | 47646 | 47845 |
| TOTAL | 71437 | 67911 | 70554 | 82517 |
| WORK CONTRACTED OUT | | | | |
| – Capital | 11078 | 12544 | 15312 | 24692 |
| – Revenue | 10916 | 9889 | 7162 | 6087 |
| TOTAL | 21994 | 22433 | 22474 | 30779 |
| WORK CONTRACTED OUT | % | % | % | % |
| Capital | 57.4 | 57.8 | 66.8 | 71.2 |
| Revenue | 20.9 | 21.4 | 15.0 | 12.7 |
| TOTAL | 30.8 | 33.0 | 31.9 | 37.3 |

OPERATING COSTS -- SUBJECTIVE ANALYSIS BY FUNCTION

£000

FUNCTION : WATER QUALITY

REGION : THAMES

| | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|-------------------------------|-------------------|---------------------|--------------------|--------------------|
| SALARIES | | | | |
| Costs | 3099 | 2828 | 2770 | 2752 |
| Superannuation | 145 | 120 | 134 | 134 |
| N.I.C. | 264 | 217 | 233 | 234 |
| Agency, Temps. & Other | 340 | 150 | 135 | 100 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 151 | 26 | 0 | 0 |
| WAGES | | | | |
| Costs | 90 | 57 | 27 | 27 |
| Superannuation | 3 | 3 | 1 | 1 |
| N.I.C. | 7 | 5 | 3 | 3 |
| Agency, Temps. & Other | 1 | 0 | 0 | 0 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 273 | 0 | 0 | 0 |
| SUB-TOTAL | 4373 | 3406 | 3302 | 3250 |
| Travel & Subsistence | 300 | 247 | 289 | 288 |
| SUB-TOTAL STAFF | 4673 | 3653 | 3591 | 3538 |
| Consultants | 162 | 239 | 133 | 104 |
| P.L.C. Services | 363 | 298 | 0 | 0 |
| Other H. & C. Services | 1134 | 1102 | 453 | 655 |
| Equip. Tools & Mats. | 680 | 300 | 277 | 264 |
| Utilities | 95 | 115 | 70 | 70 |
| Other Costs | 370 | 333 | 345 | 340 |
| SUB-TOTAL OTHER | 2804 | 2387 | 1278 | 1433 |
| TOTAL REGIONAL | 7477 | 6040 | 4869 | 4971 |
| Inter-Regional Services | 0 | 0 | 0 | 0 |
| - Charges Paid | 375 | 0 | 3 | 3 |
| - Income Received | -234 | 0 | 0 | 0 |
| National Laboratory Service | 0 | 828 | 938 | 949 |
| National Information Services | 0 | 0 | 517 | 467 |
| H.O & National Costs | 282 | 804 | 779 | 779 |
| TOTAL | 7900 | 7672 | 7107 | 7170 |
| CAPITAL EXPENDITURE | 675 | 738 | 531 | 555 |
| REVENUE EXPENDITURE | 7225 | 6934 | 6576 | 6615 |
| TOTAL | 7900 | 7672 | 7107 | 7170 |
| WORK CONTRACTED OUT | | | | |
| - Capital | 420 | 459 | 144 | 161 |
| - Revenue | 1239 | 1180 | 442 | 598 |
| TOTAL | 1659 | 1639 | 586 | 759 |
| WORK CONTRACTED OUT | % | % | % | % |
| Capital | 62.2 | 62.2 | 27.1 | 29.0 |
| Revenue | 17.1 | 17.0 | 6.7 | 9.0 |
| TOTAL | 21.0 | 21.4 | 8.2 | 10.6 |

OPERATING COSTS - SUBJECTIVE ANALYSIS BY FUNCTION

£000

FUNCTION : FISHERIES

REGION : THAMES

| | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|-------------------------------|-------------------|---------------------|--------------------|--------------------|
| SALARIES | | | | |
| Costs | 695 | 677 | 673 | 666 |
| Superannuation | 30 | 25 | 31 | 31 |
| N.I.C. | 59 | 49 | 57 | 57 |
| Agency, Temps. & Other | 52 | 40 | 35 | 21 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 18 | 4 | 0 | 0 |
| WAGES | | | | |
| Costs | 80 | 47 | 31 | 31 |
| Superannuation | 3 | 1 | 0 | 0 |
| N.I.C. | 6 | 1 | 3 | 3 |
| Agency, Temps. & Other | 14 | 0 | 0 | 0 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 56 | 0 | 0 | 0 |
| SUB-TOTAL | 1013 | 844 | 830 | 809 |
| Travel & Subsistence | 86 | 104 | 110 | 110 |
| SUB-TOTAL STAFF | 1099 | 948 | 940 | 919 |
| Consultants | 26 | 22 | 45 | 46 |
| P.L.C. Services | 34 | 26 | 0 | 0 |
| Other H. & C. Services | 452 | 242 | 111 | 165 |
| Equip. Tools & Mats. | 310 | 180 | 120 | 122 |
| Utilities | 14 | 23 | 22 | 22 |
| Other Costs | 138 | 147 | 102 | 97 |
| SUB-TOTAL OTHER | 974 | 640 | 401 | 452 |
| TOTAL REGIONAL | 2073 | 1588 | 1341 | 1372 |
| Inter-Regional Services | 0 | 0 | 0 | 0 |
| - Charges Paid | 98 | 0 | 0 | 0 |
| - Income Received | -31 | 0 | 0 | 0 |
| National Laboratory Service | 0 | 0 | 0 | 0 |
| National Information Services | 0 | 0 | 171 | 155 |
| H.O & National Costs | 171 | 157 | 151 | 151 |
| TOTAL | 2311 | 1745 | 1663 | 1678 |
| CAPITAL EXPENDITURE | 546 | 280 | 193 | 208 |
| REVENUE EXPENDITURE | 1765 | 1465 | 1470 | 1470 |
| TOTAL | 2311 | 1745 | 1663 | 1678 |
| WORK CONTRACTED OUT | | | | |
| - Capital | 341 | 175 | 57 | 69 |
| - Revenue | 171 | 115 | 99 | 142 |
| TOTAL | 512 | 290 | 156 | 211 |
| WORK CONTRACTED OUT | % | % | % | % |
| Capital | 62.5 | 62.5 | 29.5 | 33.2 |
| Revenue | 9.7 | 7.8 | 6.7 | 9.7 |
| TOTAL | 22.2 | 16.6 | 9.4 | 12.6 |

OPERATING COSTS -- SUBJECTIVE ANALYSIS BY FUNCTION

£000

FUNCTION : RECREATION

REGION : THAMES

| | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|-------------------------------|-------------------|---------------------|--------------------|--------------------|
| SALARIES | | | | |
| Costs | 196 | 217 | 181 | 180 |
| Superannuation | 10 | 9 | 7 | 7 |
| N.I.C. | 16 | 15 | 16 | 16 |
| Agency, Temps. & Other | 20 | 15 | 10 | 6 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 12 | 2 | 0 | 0 |
| WAGES | | | | |
| Costs | 32 | 0 | 1 | 0 |
| Superannuation | 1 | 0 | 0 | 0 |
| N.I.C. | 3 | 0 | 0 | 0 |
| Agency, Temps. & Other | 0 | 0 | 0 | 0 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 7 | 0 | 0 | 0 |
| SUB-TOTAL | 297 | 258 | 215 | 209 |
| Travel & Subsistence | 19 | 14 | 19 | 19 |
| SUB-TOTAL STAFF | 316 | 272 | 234 | 228 |
| Consultants | 17 | 15 | 15 | 13 |
| P.L.C. Services | 12 | 9 | 0 | 0 |
| Other H. & C. Services | 156 | 234 | 134 | 128 |
| Equip. Tools & Mats. | 47 | 27 | 32 | 28 |
| Utilities | 2 | 6 | 1 | 1 |
| Other Costs | 88 | 87 | 87 | 53 |
| SUB-TOTAL OTHER | 322 | 378 | 269 | 223 |
| TOTAL REGIONAL | 638 | 650 | 503 | 451 |
| Inter-Regional Services | 0 | 0 | 0 | 0 |
| - Charges Paid | 23 | 0 | 0 | 0 |
| - Income Received | -50 | 0 | 0 | 0 |
| National Laboratory Service | 0 | 0 | 0 | 0 |
| National Information Services | 0 | 0 | 57 | 52 |
| H.O & National Costs | 43 | 46 | 37 | 37 |
| TOTAL | 654 | 696 | 597 | 540 |
| CAPITAL EXPENDITURE | 171 | 248 | 174 | 145 |
| REVENUE EXPENDITURE | 483 | 448 | 423 | 395 |
| TOTAL | 654 | 696 | 597 | 540 |
| WORK CONTRACTED OUT | | | | |
| - Capital | 107 | 155 | 109 | 88 |
| - Revenue | 78 | 103 | 39 | 52 |
| TOTAL | 185 | 258 | 148 | 140 |
| WORK CONTRACTED OUT | % | % | % | % |
| Capital | 62.6 | 62.5 | 62.6 | 60.7 |
| Revenue | 18.1 | 23.0 | 9.2 | 13.2 |
| TOTAL | 28.3 | 37.1 | 24.8 | 25.9 |

OPERATING COSTS - SUBJECTIVE ANALYSIS BY FUNCTION

£000

FUNCTION : CONSERVATION

REGION : THAMES

| | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|-------------------------------|-------------------|---------------------|--------------------|--------------------|
| SALARIES | | | | |
| Costs | 144 | 246 | 131 | 111 |
| Superannuation | 7 | 3 | 6 | 6 |
| N.I.C. | 13 | 6 | 11 | 11 |
| Agency, Temps. & Other | 19 | 12 | 8 | 5 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 11 | 2 | 0 | 0 |
| WAGES | | | | |
| Costs | 4 | 0 | 1 | 1 |
| Superannuation | 0 | 0 | 0 | 0 |
| N.I.C. | 0 | 0 | 0 | 0 |
| Agency, Temps. & Other | 0 | 0 | 0 | 0 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 1 | 0 | 0 | 0 |
| SUB-TOTAL | 199 | 269 | 157 | 134 |
| Travel & Subsistence | 15 | 12 | 14 | 13 |
| SUB-TOTAL STAFF | 214 | 281 | 171 | 147 |
| Consultants | 71 | 16 | 19 | 17 |
| P.L.C. Services | 15 | 16 | 0 | 0 |
| Other H. & C. Services | 116 | 168 | 62 | 45 |
| Equip. Tools & Mats. | 30 | 36 | 16 | 12 |
| Utilities | 1 | 2 | 1 | 1 |
| Other Costs | 44 | 4 | 20 | 13 |
| SUB-TOTAL OTHER | 277 | 242 | 118 | 88 |
| TOTAL REGIONAL | 491 | 523 | 289 | 235 |
| Inter-Regional Services | 0 | 0 | 0 | 0 |
| - Charges Paid | 86 | 0 | 0 | 0 |
| - Income Received | -23 | 0 | 0 | 0 |
| National Laboratory Service | 0 | 0 | 0 | 0 |
| National Information Services | 0 | 0 | 57 | 52 |
| H.O & National Costs | 38 | 108 | 135 | 135 |
| TOTAL | 592 | 631 | 481 | 422 |
| CAPITAL EXPENDITURE | 117 | 292 | 92 | 70 |
| REVENUE EXPENDITURE | 475 | 339 | 389 | 352 |
| TOTAL | 592 | 631 | 481 | 422 |
| WORK CONTRACTED OUT | | | | |
| - Capital | 74 | 184 | 46 | 29 |
| - Revenue | 128 | 16 | 35 | 33 |
| TOTAL | 202 | 200 | 81 | 62 |
| WORK CONTRACTED OUT | % | % | % | % |
| Capital | 63.2 | 63.0 | 50.0 | 41.4 |
| Revenue | 26.9 | 4.7 | 9.0 | 9.4 |
| TOTAL | 34.1 | 31.7 | 16.8 | 14.7 |

OPERATING COSTS – SUBJECTIVE ANALYSIS BY FUNCTION

£000

FUNCTION : NAVIGATION

REGION : THAMES

| | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|-------------------------------|-------------------|---------------------|--------------------|--------------------|
| SALARIES | | | | |
| Costs | 1149 | 1092 | 1051 | 1044 |
| Superannuation | 62 | 58 | 55 | 55 |
| N.I.C. | 96 | 99 | 89 | 89 |
| Agency, Temps. & Other | 59 | 88 | 56 | 41 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 124 | 22 | 0 | 0 |
| WAGES | | | | |
| Costs | 489 | 282 | 75 | 75 |
| Superannuation | 17 | 20 | 1 | 1 |
| N.I.C. | 41 | 26 | 8 | 8 |
| Agency, Temps. & Other | 34 | 0 | 0 | 0 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 207 | 0 | 0 | 0 |
| SUB-TOTAL | 2278 | 1687 | 1335 | 1313 |
| Travel & Subsistence | 114 | 96 | 133 | 133 |
| SUB-TOTAL STAFF | 2392 | 1783 | 1468 | 1446 |
| Consultants | 45 | 80 | 29 | 25 |
| P.L.C. Services | 44 | 39 | 0 | 0 |
| Other H. & C. Services | 1582 | 1721 | 1517 | 1461 |
| Equip. Tools & Mats. | 496 | 273 | 333 | 311 |
| Utilities | 41 | 55 | 33 | 33 |
| Other Costs | 350 | 409 | 303 | 287 |
| SUB-TOTAL OTHER | 2558 | 2577 | 2215 | 2117 |
| TOTAL REGIONAL | 4950 | 4360 | 3682 | 3562 |
| Inter-Regional Services | 0 | 0 | 0 | 0 |
| – Charges Paid | 154 | 0 | 0 | 0 |
| – Income Received | -7 | 0 | 0 | 0 |
| National Laboratory Service | 0 | 0 | 0 | 0 |
| National Information Services | 0 | 0 | 226 | 204 |
| H.O & National Costs | 540 | 299 | 248 | 248 |
| TOTAL | 5637 | 4659 | 4156 | 4014 |
| CAPITAL EXPENDITURE | 2248 | 2168 | 1688 | 1550 |
| REVENUE EXPENDITURE | 3389 | 2491 | 2468 | 2464 |
| TOTAL | 5637 | 4659 | 4156 | 4014 |
| WORK CONTRACTED OUT | | | | |
| – Capital | 1398 | 1449 | 1161 | 1058 |
| – Revenue | 273 | 391 | 386 | 428 |
| TOTAL | 1671 | 1840 | 1547 | 1486 |
| WORK CONTRACTED OUT | % | % | % | % |
| Capital | 62.2 | 66.8 | 68.8 | 68.3 |
| Revenue | 8.1 | 15.7 | 15.6 | 17.4 |
| TOTAL | 29.6 | 39.5 | 37.2 | 37.0 |

OPERATING COSTS -- SUBJECTIVE ANALYSIS BY FUNCTION

£000

FUNCTION : WATER RESOURCES

REGION : THAMES

| | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|-------------------------------|-------------------|---------------------|--------------------|--------------------|
| SALARIES | | | | |
| Costs | 2688 | 2872 | 2808 | 2808 |
| Superannuation | 130 | 138 | 146 | 146 |
| N.I.C. | 229 | 310 | 234 | 234 |
| Agency, Temps. & Other | 221 | 216 | 110 | 114 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 146 | 16 | 0 | 0 |
| WAGES | | | | |
| Costs | 134 | 24 | 39 | 39 |
| Superannuation | 5 | 1 | 1 | 1 |
| N.I.C. | 11 | 3 | 4 | 4 |
| Agency, Temps. & Other | 2 | 5 | 0 | 0 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 236 | 0 | 0 | 0 |
| SUB-TOTAL | 3802 | 3585 | 3342 | 3346 |
| Travel & Subsistence | 265 | 228 | 299 | 303 |
| SUB-TOTAL STAFF | 4067 | 3813 | 3641 | 3649 |
| Consultants | 218 | 364 | 583 | 583 |
| P.L.C. Services | 224 | 300 | 0 | 0 |
| Other H. & C. Services | 1340 | 1519 | 999 | 1535 |
| Equip. Tools & Mats. | 484 | 563 | 464 | 516 |
| Utilities | 54 | 42 | 48 | 49 |
| Other Costs | 369 | 370 | 487 | 515 |
| SUB-TOTAL OTHER | 2689 | 3158 | 2581 | 3198 |
| TOTAL REGIONAL | 6756 | 6971 | 6222 | 6847 |
| Inter-Regional Services | 0 | 0 | 0 | 0 |
| - Charges Paid | 124 | 0 | 38 | 38 |
| - Income Received | -89 | 0 | 0 | 0 |
| National Laboratory Service | 0 | 194 | 220 | 223 |
| National Information Services | 0 | 0 | 1113 | 1030 |
| H.O & National Costs | 270 | 661 | 556 | 555 |
| TOTAL | 7061 | 7826 | 8149 | 8693 |
| CAPITAL EXPENDITURE | 1169 | 1486 | 1530 | 1844 |
| REVENUE EXPENDITURE | 5892 | 6340 | 6620 | 6850 |
| TOTAL | 7061 | 7826 | 8150 | 8694 |
| WORK CONTRACTED OUT | | | | |
| - Capital | 726 | 923 | 613 | 840 |
| - Revenue | 1056 | 1261 | 968 | 1278 |
| TOTAL | 1782 | 2184 | 1581 | 2118 |
| WORK CONTRACTED OUT | % | % | % | % |
| Capital | 62.1 | 62.1 | 40.1 | 45.6 |
| Revenue | 17.9 | 19.9 | 14.6 | 18.7 |
| TOTAL | 25.2 | 27.9 | 19.4 | 24.4 |

OPERATING COSTS - SUBJECTIVE ANALYSIS BY FUNCTION

£000

FUNCTION : FLOOD DEFENCE

REGION : THAMES

| | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|-------------------------------|-------------------|---------------------|--------------------|--------------------|
| SALARIES | | | | |
| Costs | 9402 | 7701 | 7775 | 8919 |
| Superannuation | 450 | 529 | 455 | 456 |
| N.I.C. | 808 | 1039 | 743 | 743 |
| Agency, Temps. & Other | 380 | 2479 | 1062 | 938 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 2129 | 128 | 0 | 0 |
| WAGES | | | | |
| Costs | 6413 | 5011 | 5051 | 6289 |
| Superannuation | 271 | 441 | 264 | 264 |
| N.I.C. | 561 | 678 | 534 | 534 |
| Agency, Temps. & Other | 400 | 655 | 158 | 257 |
| Employee Buyouts | 0 | 0 | 0 | 0 |
| Voluntary Severance | 904 | 275 | 0 | 0 |
| SUB-TOTAL | 21718 | 18936 | 16042 | 18400 |
| Travel & Subsistence | 1008 | 989 | 1101 | 1301 |
| SUB-TOTAL STAFF | 22726 | 19925 | 17143 | 19701 |
| Consultants | 1112 | 3737 | 1078 | 510 |
| P.L.C. Services | 917 | 961 | 0 | 0 |
| Other H. & C. Services | 13954 | 11324 | 17296 | 25493 |
| Equip. Tools & Mats. | 4128 | 3299 | 3494 | 5105 |
| Utilities | 886 | 963 | 725 | 759 |
| Other Costs | 2722 | 3382 | 3427 | 3614 |
| SUB-TOTAL OTHER | 23719 | 23666 | 26020 | 35481 |
| TOTAL REGIONAL | 46445 | 43591 | 43163 | 55182 |
| Inter-Regional Services | 0 | 0 | 0 | 0 |
| - Charges Paid | 385 | 0 | 0 | 0 |
| - Income Received | -200 | 0 | 0 | 0 |
| National Laboratory Service | 0 | 0 | 0 | 0 |
| National Information Services | 0 | 0 | 4109 | 3690 |
| H.O & National Costs | 652 | 1091 | 1128 | 1128 |
| TOTAL | 47282 | 44682 | 48400 | 60000 |
| CAPITAL EXPENDITURE | 14370 | 16500 | 18700 | 30300 |
| REVENUE EXPENDITURE | 32912 | 28182 | 29700 | 29700 |
| TOTAL | 47282 | 44682 | 48400 | 60000 |
| WORK CONTRACTED OUT | | | | |
| - Capital | 8012 | 9199 | 13182 | 22447 |
| - Revenue | 7971 | 6823 | 5193 | 3556 |
| TOTAL | 15983 | 16022 | 18375 | 26003 |
| WORK CONTRACTED OUT | % | % | % | % |
| Capital | 55.8 | 55.8 | 70.5 | 74.1 |
| Revenue | 24.2 | 24.2 | 17.5 | 12.0 |
| TOTAL | 33.8 | 35.9 | 38.0 | 43.3 |

CORPORATE PLAN 1995/96 – FORM FP2A

ANALYSIS OF UTILITY COSTS £000

REGION: THAMES

| | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|------------------------|-------------------|---------------------|--------------------|--------------------|
| Coal & Solid Fuel | 2 | 0 | 0 | 0 |
| Electricity | 693 | 757 | 700 | 726 |
| Fuel Oil | 0 | 0 | 0 | 0 |
| Gas | 45 | 68 | 34 | 35 |
| Fuel (Vehicle & Plant) | 309 | 325 | 130 | 135 |
| Lubricants | 0 | 0 | 0 | 0 |
| Water | 21 | 33 | 17 | 18 |
| Effluent | 23 | 23 | 19 | 20 |
| TOTAL | 1093 | 1206 | 900 | 935 |

INCOME ANALYSIS

REGION : THAMES

£000

| | | ACTUAL 1993/94 | FORECAST 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|---------------------------|-------------------------|-------------------|---------------------|--------------------|--------------------|
| <u>WATER QUALITY</u> | Charging for Discharges | | | | |
| | - Application Fee | 72 | 56 | 70 | 71 |
| | - Annual Consent | 4094 | 3949 | 4130 | 4275 |
| | H.M.I.P./I.P.C.Consents | | | 0 | 0 |
| | - Application Fee | 7 | 108 | 116 | 120 |
| | - Annual Consent | 94 | | 0 | 0 |
| | Waste Site Licensing | | 41 | 20 | 20 |
| | Pollution Incidents | 119 | 80 | 100 | 105 |
| | Other | 19 | 124 | 130 | 135 |
| | TOTAL | 4405 | 4358 | 4566 | 4726 |
| <u>FISHERIES</u> | Rod Licences | | | | |
| | - Salmon & Migratory | | | | |
| | - Coarse & Trout | 1827 | 2210 | 2260 | 2361 |
| | Commercial Licences | | | | |
| | Fish Sales | | 2 | 2 | 2 |
| | Other | 16 | 18 | 18 | 18 |
| | TOTAL | 1843 | 2230 | 2280 | 2381 |
| <u>RECREATION</u> | | 85 | 55 | 20 | 21 |
| <u>CONSERVATION</u> | | 2 | 3 | 0 | 0 |
| <u>NAVIGATION</u> | Boat Licences | 1627 | 1663 | 1713 | 1773 |
| | Tolls | 5 | 5 | 5 | 5 |
| | Other | 616 | 745 | 776 | 803 |
| | TOTAL | 2248 | 2413 | 2494 | 2581 |
| <u>TOTAL GRANT AIDED</u> | | 8583 | 9059 | 9360 | 9709 |
| <u>WATER RESOURCES</u> | Abstraction Charges | 9356 | 6606 | 9790 | 10141 |
| | Interest Received | 317 | 300 | 300 | 300 |
| | Other | 92 | 80 | 80 | 85 |
| | TOTAL | 9765 | 6986 | 10170 | 10526 |
| <u>FLOOD DEFENCE</u> | Levies/GDC | 34000 | 15500 | 34500 | 43700 |
| | MAFF/W.O. Grants | 1453 | 1000 | 1300 | 3300 |
| | L.D. Consents | | | | |
| | Interest Received | 4200 | 3500 | 1500 | 1000 |
| | Rechargeable Works | 688 | 385 | 385 | 385 |
| | Other | 2338 | 315 | 315 | 315 |
| | TOTAL | 42679 | 20700 | 38000 | 48700 |
| TOTAL ALL SERVICES | | 61027 | 36745 | 57530 | 68935 |

MEMORANDA

Interest in G.A.Services
 Asset Sales in All Services
 EC Grants in All Services
 (See Form FP3a)
 Lottery Grants in All Services
 (See Form FP3b)

87 370

E.C. GRANT AIDED PROJECTS - LEAD BY OTHER PARTNERS

| PROJECT NAME | FUNCTION | E.C. PROGRAMME | LEADING PARTNER | OTHER PARTNERS | FORECAST 1994/95 | | | | PLANNED 1995/96 | | | | PLANNED 1996/97 | | | | PLANNED 1997/98 | | | |
|---|----------|-------------------|--------------------|-------------------|------------------|----------------|-------------------|---------------|-----------------|----------------|-------------------|---------------|-----------------|----------------|-------------------|---------------|-----------------|----------------|-------------------|---------------|
| | | | | | E.C. FUNDING | OTHER CONT. | N.R.A. FUNDING | TOTAL COST | E.C. FUNDING | OTHER CONT. | N.R.A. FUNDING | TOTAL COST | E.C. FUNDING | OTHER CONT. | N.R.A. FUNDING | TOTAL COST | E.C. FUNDING | OTHER CONT. | N.R.A. FUNDING | TOTAL COST |
| | | | | | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 | £ 000 |
| WE INTEND TO PARTICIPATE IN AN EC LIFE BID FOR IMPROVEMENTS IN THE LOWER LEE. THE BID IS AT A VERY EARLY STAGE AND WE ARE NOT ABLE TO PROVIDE DETAILS | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | 0 | | | | 0 | | | | 0 | | | | 0 | |
| | | | | | | | | | | | | | | | | | | | | |

[illegible]

[illegible]

"THESE ARE THE TYPES OF PROJECT FOR WHICH THE REGION WOULD LIKE TO PURSUE LOTTERY FUNDING, HOWEVER THE FULL CRITERIA AND PROCEDURES FOR APPLICATION HAVE YET TO BE PUBLISHED AND SO IT IS NOT POSSIBLE TO COMPLETE COSTINGS OR DETERMINE LIKELIHOOD OF ACCEPTANCE"

£000

SUMMARY OF PROPOSED CAPITAL PROJECTS

FUNCTION : WATER QUALITY

REGION : THAMES

| PROGRAMME | SITE NAME | PROJECT TITLE | PRIOR YEARS | 1995/96 | 1996/97 | 1997/98 | 1998/99 | LATER YEARS |
|---------------------------------------|-----------|---------------------------------------|-------------|---------|---------|---------|---------|-------------|
| 8004 | | BIOLOGY EQUIPMENT | 150 | 0 | 40 | 40 | 50 | 50 |
| 8005 | | TIMS | 15 | 90 | | | | 0 |
| 8011/8022 | | HAND HELD METERS | 116 | 0 | 19 | 19 | 25 | 30 |
| 8030 | | MWEFAS MONITORING | 40 | 0 | 124 | 64 | | 0 |
| | HOGSBACK | HOGSBACK BOREHOLES | 0 | 10 | | | | 0 |
| | HOGSBACK | AERIAL SURVEILLANCE | 0 | | | | 70 | 0 |
| 8910 | FOBNEY | TIDEWAY ASSET REPLACEMENT | 16 | | 15 | 15 | 25 | 25 |
| | SE AREA | NEW MONITOR SITES | 0 | 50 | | | 40 | 0 |
| 8005 | WEST AREA | NEW MONITOR SITES | 0 | | 50 | | | 0 |
| 8909 | NE AREA | NEW MONITOR SITES | 0 | | | 50 | | 0 |
| | WEST AREA | ADDITIONAL LOGGERS | 0 | 20 | 25 | | | 20 |
| 8000 | NE AREA | POLLUTION CONTROL MISCELLANEOUS | 7 | 36 | 62 | 64 | 70 | 70 |
| 8918 | | FWATER ASSET REPLACE/AWQM FLUORIMETRY | 23 | 50 | 10 | 20 | 40 | 60 |
| 9996 | | MISCELLANEOUS | 89 | | | 90 | 20 | 90 |
| 9996 | | CONTRIBUTION FROM WATER RESOURCES | (60) | (96) | (83) | (94) | (92) | 0 |
| PROGRAMMING ELEMENT | | | | (49) | (127) | (133) | (113) | |
| PROJECTS UNDER £10,000 | | | | //// | | | | //// |
| ALLOCATION OF MULTIFUNCTIONAL CAPITAL | | | | //// | 420 | 420 | 420 | 420 |
| TOTAL FUNCTION CAPITAL EXPENDITURE | | | | 396 | 531 | 555 | 555 | 345 |

(TO AGREE TO FP2)

0000

SUMMARY OF PROPOSED CAPITAL PROJECTS

FUNCTION : FISHERIES

REGION : THAMES

[illegible]

SUMMARY OF PROPOSED CAPITAL PROJECTS

£000

FUNCTION : RECREATION

REGION : THAMES

| PROGRAMME | SITE NAME | PROJECT-TITLE | PRIOR YEARS | 1995/96 | 1996/97 | 1997/98 | 1998/99 | LATER YEARS |
|---------------------------------------|--------------|-------------------------------|------------------|---------|---------|---------|---------|------------------|
| 5009 | HURLEY | LOCK ISLAND | 42 | | 12 | 50 | | 0 |
| 5016 | R. THAMES | THAMES TOWPATH MINOR WORKS | 50 | | 20 | 20 | 20 | 20 |
| 5019 | BRIDGE NO 54 | REFURBISH TOWPATH BRIDGE | 98 | 66 | | | | 0 |
| 5017 | VARIOUS | RECREATION MINOR WORKS | 44 | | 40 | 40 | 40 | 40 |
| 5020 | BRIDGE NO 57 | REFURBISH TOWPATH BRIDGE | 5 | | 45 | | | 0 |
| 5032 | R.THAMES | CANOEING IMPS. AT WEIRS | 0 | | 15 | 15 | | 0 |
| 5202 | R.THAMES | THAMES FOOTBRIDGE MINOR WORKS | 30 | 10 | 20 | 20 | 20 | 20 |
| 5031 | BRIDGE 35 | REFURBISH TOWPATH BRIDGE | 25 | 55 | | | | 0 |
| 5033 | R. THAMES | CAMPING FACILITIES IMPS | 0 | 12 | 20 | 20 | 20 | 20 |
| PROGRAMMING ELEMENT | | | | (1) | (59) | (52) | 13 | |
| PROJECTS UNDER £5,000 | | | //////////////// | | | | | //////////////// |
| ALLOCATION OF MULTIFUNCTIONAL CAPITAL | | | //////////////// | 32 | 32 | 32 | 32 | //////////////// |
| TOTAL FUNCTION CAPITAL EXPENDITURE | | | 294 | 174 | 145 | 145 | 145 | 100 |
| (TO AGREE TO FP2) | | | | | | | | |

SUMMARY OF PROPOSED CAPITAL PROJECTS

£000

FUNCTION : CONSERVATION

REGION : THAMES

| PROGRAMME | SITE NAME | PROJECT TITLE | PRIOR YEARS | 1995/96 | 1996/97 | 1997/98 | 1998/99 | LATER YEARS |
|---------------------------------------|-------------|--------------------------------|-------------|---------|---------|---------|---------|-------------|
| 6500 | COLNE BROOK | NATURE RESERVE CREATION | 18 | 45 | | | | 0 |
| 6500 | MISC | SMALL CONS. ENHANCEMENTS PROG. | 20 | | 100 | 100 | 100 | 0 |
| | | MISCELLANEOUS - TREE PLANTING | 0 | 10 | | | | 0 |
| PROGRAMMING ELEMENT | | | | | (67) | (67) | (67) | |
| PROJECTS UNDER £5,000 | | | //// | | | | | //// |
| ALLOCATION OF MULTIFUNCTIONAL CAPITAL | | | //// | 37 | 37 | 37 | 37 | //// |
| TOTAL FUNCTION CAPITAL EXPENDITURE | | | 38 | 92 | 70 | 70 | 70 | 0 |

(TO AGREE TO FP2)

SUMMARY OF PROPOSED CAPITAL PROJECTS

£000

£000

FUNCTION : NAVIGATION

REGION : THAMES

| PROGRAMME | SITE NAME | PROJECT TITLE | PRIOR YEARS | 1995/96 | 1996/97 | 1997/98 | 1998/99 | LATER YEARS |
|-----------|--------------|---------------------------------------|-------------|---------|---------|---------|---------|-------------|
| 5535 | ROMNEY/BELL | ROMNEY/BELL WEIR | 0 | 75 | | | | 0 |
| 5571 | TEDDINGTON | LOCK REFURBISHMENT | 20 | 230 | 115 | 115 | | 0 |
| 5572 | VARIOUS | CHARGING POINTS | 15 | 15 | 15 | | | 0 |
| 5593 | BOULTERS | LOCK HOUSE | 5 | 170 | | | | 0 |
| 5596 | VARIOUS | 24 HOUR MOORING SITE (LALEHAM) | 176 | 0 | 100 | 160 | 160 | 0 |
| 5600 | VARIOUS | LOCKHOUSE BIODISCS | 0 | 0 | 25 | | | 0 |
| 5601 | VARIOUS | LOCKGATE REPLACEMENT | 100 | 0 | 100 | 100 | 100 | 0 |
| 5544 | VARIOUS | MINOR WORKS | 25 | 31 | 100 | 120 | 120 | 0 |
| 5545 | VARIOUS | LOCKSTAFF MESSROOMS | 48 | | 40 | | | 0 |
| 5609 | BOVENEY | TAIL BANK PTN | 0 | | 88 | | | 0 |
| 5547 | VARIOUS | NAVIGATION PLANT AND MISC | 40 | 30 | 60 | 60 | 60 | 0 |
| 5549 | | LOCK REFURBISHMENT | 0 | 0 | 250 | 350 | 350 | 0 |
| | | REVENUE MOORING IMPS | 0 | | | | 100 | 0 |
| | BOULTERS | BOULTERS TAIL LAYBY IMPS | 0 | | 50 | | | 0 |
| 5608 | ROMNEY | U/S LOCK CUT BANK PTN | 5 | 185 | | | | 0 |
| 5534 | | ACCOMMODATIONS SCHEME | 0 | 15 | 15 | | | 0 |
| 5512 | TEMPLE | LOCK BOAT ROLLERS | 4 | | 106 | | | 0 |
| 5525 | ROMNEY | LOCK TAIL LAYBY | 0 | 125 | | | | 0 |
| 5595 | | PUBLIC SLIPWAY | 0 | 0 | 100 | 100 | 175 | 0 |
| 5507 | TEDDINGTON | CUT BANK PTN | 7 | | 128 | | | 0 |
| 5559 | SONNING | CUT BANK PTN | 5 | 55 | | | | 0 |
| | MARSH | LOCK CHAMBER GUNITE | 0 | 80 | | | | 0 |
| 5515 | CULHAM | LAYBY DESIGN AND CONSTRUCTION | 3 | 128 | | | | 0 |
| | SHIFFORD | ACCESS ROAD | 0 | 5 | | | | 0 |
| | PENTON HOOK | GATES | 0 | 80 | | | | 0 |
| | CULHAM | CHAMBER IMPS & GATE REPLACEMENT | 0 | 100 | | | | 0 |
| 5561 | EYNHAM | BANK PTN | 0 | | 40 | | | 0 |
| 5565 | SANDFORD | CHAMBER IMP & GATE REPLACEMENT | 0 | 120 | | | | 0 |
| 5573 | BOVENEY HEAL | LAYBY | 0 | 80 | | | | 0 |
| 5598 | BENSON | WALKWAYS | 0 | | 50 | | | 0 |
| 5503 | BOVENEY | BANK PTN | 0 | | 60 | | | 0 |
| 5527 | ROMNEY | BANK PTN | 0 | | | 94 | | 0 |
| 5532 | SUNBURY | BOATSHED | 0 | | | 25 | | 0 |
| 5594 | MAPLEDURHAM | TAIL LAYBY | 0 | 10 | 100 | | | 0 |
| 5519 | COOKHAM | LOCK IMPS. | 0 | | | 50 | | 0 |
| 5520 | TEMPLE | WALKWAYS | 0 | | | 25 | | 0 |
| 5521 | MAPLEDURHAM | SANITARY STN. | 0 | | | 95 | | 0 |
| 5522 | RUSHEY | ACCESS ROAD | 0 | | | 55 | | 0 |
| 5602 | PENTON HOOK | TAIL LAYBY | 0 | | | 60 | | 0 |
| 5880 | | BANK PTN SCHEMES | 0 | 244 | 100 | 150 | 300 | 0 |
| 5890 | | LAYBY SCHEMES | 0 | 5 | 200 | 150 | 300 | 0 |
| 5605 | | SANITARY STATIONS | 0 | 10 | 130 | 30 | 130 | 0 |
| 5504 | OLD WINDSOR | U/S BANK PTN. | 0 | 53 | | | | 0 |
| | ROMNEY | COBBLER REMOVAL INVESTIGATIONS | 0 | 5 | | | | 0 |
| * 5800 | | LOCK ENLARGEMENTS | 0 | 50 | 600 | 900 | 50 | 0 |
| | | PROGRAMMING ELEMENT | | (385) | (1,194) | (1,261) | (467) | |
| | | PROJECTS UNDER £5,000 | //// | | | | | //// |
| | | ALLOCATION OF MULTIFUNCTIONAL CAPITAL | //// | 172 | 172 | 172 | 172 | //// |
| | | TOTAL FUNCTION CAPITAL EXPENDITURE | 453 | 1688 | 1550 | 1550 | 1550 | 0 |

(TO AGREE TO FP2)

* NOTE LOCK ENLARGEMENTS, SUBJECT TO ADDITIONAL FUNDING

SUMMARY OF PROPOSED CAPITAL PROJECTS

£000

FUNCTION : WATER RESOURCES

REGION : THAMES

| PROGRAMME | SITE NAME | PROJECT TITLE | PRIOR YEARS | 1995/96 | 1996/97 | 1997/98 | 1998/99 | LATER YEARS |
|-----------|-------------|---|-------------|---------|---------|---------|---------|-------------|
| | | | 0 | | | | | 0 |
| | | | 0 | | | | | 0 |
| 1871 | | VER & PANG ENVIRONMENTAL MONITORING | 26 | 23 | 28 | 5 | | 0 |
| 1952 | R. BEANE | RIVER BEANE INVESTIGATIONS | 64 | 38 | 26 | 78 | 27 | 28 |
| 1951 | R. BEANE | RIVER BEANE HYDROMETRICS | 13 | 125 | 72 | 5 | | 0 |
| | | RIVER WYE INVESTIGATIONS | 0 | | 78 | 78 | 27 | 28 |
| | | RIVER WYE HYDROMETRICS | 20 | 75 | 114 | 10 | | 0 |
| | | RIVER BULBOURNE INVESTIGATIONS | 0 | 60 | 42 | 78 | 27 | 28 |
| | | RIVER BULBOURNE HYDROMETRICS | 0 | 15 | 52 | 5 | | 0 |
| | | RIVER MISBOURNE IMPLEMENTATION | 0 | 10 | 10 | 10 | 5 | 6 |
| | | RIVER WEY INVESTIGATIONS/IMPLEMENTATION | 0 | 20 | 20 | 21 | 11 | 6 |
| | | GROUNDWATER QUALITY MONITORING B/H'S | 0 | | 50 | 52 | 54 | 55 |
| | | RIVER COLNE; STAINES GS | 9 | | 54 | | | 0 |
| 1002 | GUILDFORD | RIVER WEY; GUILDFORD GS | 127 | 2 | | | | 0 |
| 1003 | TWYFORD | RIVER LODDON; TWYFORD GS | 166 | 2 | | | | 0 |
| | | RIVER RAY(OXON); ISLIP GS | 140 | 5 | | | | 0 |
| | | RIVER WINDRUSH; BOURTON GS | 126 | 3 | | | | 0 |
| 1032 | R. DICKLER | RIVER DICKLER; BOURTON GS | 106 | 3 | | | | 0 |
| 1035 | R. WINDRUSH | RIVER WINDRUSH; WORSHAM GS | 21 | 61 | | | | 0 |
| | | CHERTSEY BOURNE; CHERTSEY GS | 2 | | 115 | | | 0 |
| 1036 | MILL BROOK | MILL BROOK; BLEWBURY GS | 19 | 77 | | | | 0 |
| 1045 | R. LODDON | RIVER LODDON; BASING GS | 55 | | 79 | | | 0 |
| 1037 | SHALBOURNE | SHALBOURNE; HUNGERFORD GS | 20 | 27 | 82 | | | 0 |
| 1039 | CHERWELL | RIVER CHERWELL; OXFORD GS | 25 | 2 | 134 | | | 0 |
| | | KINGSCLERE BR; KINGSCLERE GS | 22 | 13 | | 78 | | 0 |
| 1041 | R. GLYME | RIVER GLYME; WOODSTOCK GS | 24 | 14 | | 104 | | 0 |
| | | RIVER THAMES; BUSCOT GS | 0 | 47 | | 111 | | 0 |
| | | RIVER LYDE; OLD BASING GS | 0 | | | 44 | 92 | 0 |
| | | RIVER WHITEWATER; HECKFIELD GS | 0 | | | 44 | 92 | 0 |
| | | BEAR BROOK; AYLESBURY GS | 0 | | | 44 | 92 | 0 |
| | | BURSTOW STREAM; HORLEY GS | 0 | | | | 46 | 95 |
| | | HOE STREAM; PYRFORD GS | 0 | | | | 46 | 95 |
| | | SALFORDS STREAM; SALFORDS GS | 0 | | | | 46 | 95 |
| 1044 | | HYDRO EQUIPMENT 95 | | 59 | | | | 0 |
| 1052 | | MINOR WORKS 95 | | 59 | | | | 0 |
| | | RAINGAUGES (WEST) | | 21 | 21 | | | 0 |
| | | RAINGAUGES (EAST) | | 16 | | | | 0 |
| 1044 | | HYDRO EQUIPMENT 96 | | | 61 | | | 0 |
| 1052 | | MINOR WORKS 96 | | | 61 | | | 0 |
| 1044 | | HYDRO EQUIPMENT 97 | | | | 63 | | 0 |
| 1052 | | MINOR WORKS 97 | | | | 63 | | 0 |
| 1044 | | HYDRO EQUIPMENT 98 | | | | | 65 | 0 |
| 1052 | | MINOR WORKS 98 | | | | | 65 | 0 |
| 1044 | | HYDRO EQUIPMENT 99 | | | | | | 68 |
| 1052 | | MINOR WORKS 99 | | | | | | 68 |
| 1027 | | REGIONAL OBH 95 | | 80 | | | | 0 |
| 1027 | | REGIONAL OBH 96 | | | 107 | | | 0 |
| 1027 | | REGIONAL OBH 97 | | | | 111 | | 0 |
| 1027 | | REGIONAL OBH 98 | | | | | 115 | 0 |
| 1027 | | REGIONAL OBH 99 | | | | | | 119 |
| | | GEOPHYSICAL LOGGING 97 | | | | 11 | | 0 |
| | | WATER QUALITY SMALL SCHEMES | | 77 | 83 | 94 | 92 | 94 |
| | | TIMS (DATA HANDLING HARDWARE) | | 41 | | | | 0 |
| | | PROJECTS UNDER £25,000 | //////// | | | | | //////// |
| | | ALLOCATION OF MULTIFUNCTIONAL CAPITAL | | 555 | 555 | 555 | 555 | //////// |
| | | TOTAL FUNCTION CAPITAL EXPENDITURE | | 985 | 1530 | 1844 | 1664 | 785 |

SUMMARY OF PROPOSED CAPITAL PROJECTS

£000

FUNCTION : FLOOD DEFENCE

REGION : THAMES

| PROGRAMME | SITE NAME | PROJECT TITLE | PRIOR YEARS | 1995/96 | 1996/97 | 1997/98 | 1998/99 | LATER YEARS |
|------------|---------------|--------------------------------------|-------------|---------|---------|---------|---------|-------------|
| WEST AREA | | | | | | | | |
| 2051 | R. RAY | R. RAY OXON - REPLACE TW WEIRS | 426 | 8 | 3 | 3 | 3 | 3 |
| 2111 | WEST | WEIR LIGHTING - WEST (CF 2275) | 341 | 5 | 5 | 0 | 0 | 0 |
| 2207 | NORTHMOOR | NORTHMOOR WEIR | 65 | 194 | 0 | 0 | 0 | 0 |
| 2245 | MARSH WEIR | BANK PROTECTION | 247 | 1 | 0 | 0 | 0 | 0 |
| 2246 | WEST | MONITORING & CONTROL CENTR | 97 | 7 | 2 | 0 | 0 | 0 |
| 2247 | HURLEY | MAIN WEIR D/S & SMALL O'FALL | 40 | 431 | 202 | 0 | 0 | 0 |
| 2248 | IFFLEY | WEIRS BANK PROTECTION | 37 | 161 | 3 | 0 | 0 | 0 |
| 2250 | HAMBLEDEN | HAMBLEDEN BUCKS | 11 | 35 | 455 | 3 | 0 | 0 |
| 2251 | PINKHILL | PINKHILL BUCKS | 12 | 0 | 33 | 326 | 3 | 0 |
| 2252 | MARSH | MARSH BUCKS | 11 | 0 | 0 | 95 | 744 | 0 |
| 2253 | ABINGDON | ABINGDON BUCKS | 12 | 0 | 0 | 41 | 310 | 3 |
| 2254 | KINGS | KINGS BUCKS | 11 | 0 | 50 | 475 | 3 | 0 |
| 2255 | GODSTOW | GODSTOW BUCKS | 21 | 60 | 720 | 5 | 0 | 0 |
| 2256 | EYNHAM | EYNHAM BUCKS | 33 | 298 | 21 | 0 | 0 | 0 |
| 2258 | IFFLEY | IFFLEY BUCKS | 18 | 0 | 0 | 0 | 37 | 240 |
| 2259 | PANGBOURNE | R PANG, STUDY & FAS | 11 | 97 | 0 | 0 | 0 | 0 |
| 2350 | LAMBOURNE | VALLEY FLOOD ALLEVIATION | 15 | 100 | 0 | 0 | 0 | 0 |
| 2351 | R. KENNET | BLAKES WEIRS | 10 | 100 | 200 | 0 | 0 | 0 |
| 3180P | OXFORD | OXFORD STRUCTURES | 202 | 271 | 469 | 0 | 0 | 0 |
| 3360P | AYLESBURY | ARTERIAL DRAINAGE WORKS | 1593 | 6 | 0 | 0 | 0 | 0 |
| 4400P | WEST AREA | MINOR WORKS BLOCK | 412 | 269 | 208 | 175 | 175 | 370 |
| 4800P | WEST AREA | WEIRS MINOR BLOCK | 291 | 475 | 40 | 200 | 0 | 0 |
| BARRIER | | | | | | | | |
| 2091 | T. BARRIER | PUMPING STATION MINOR WORKS | 100 | 21 | 24 | 24 | 24 | 0 |
| 2145 | T. BARRIER | T.B; SECURITY IMPROVEMENTS | 133 | 0 | 0 | 0 | 0 | 0 |
| 2277 | T. BARRIER | T.B; COMPUTER SECURITY | 109 | 0 | 0 | 0 | 0 | 0 |
| 3090P | T. BARRIER | THAMES BARRIER VISITORS CENTRE | 149 | 354 | 26 | 26 | 0 | 0 |
| 3100P | T. BARRIER | T.B; PROVISION FOR P.L.A. | 1061 | 100 | 500 | 300 | 0 | 0 |
| 4510P | T. BARRIER | T THAMES; BARRIER & TIDAL WORKS | 1248 | 797 | 1000 | 1000 | 1000 | 5000 |
| 4600P | T. BARRIER | T THAMES; NON-TIDAL MINOR WORKS | 130 | 40 | 40 | 40 | 40 | 80 |
| 3080p | T. BARRIER | BARRIER GATE MODS | 1249 | 2659 | 0 | 0 | 0 | 0 |
| SOUTH EAST | | | | | | | | |
| 2043 | ERITH | GREEN LEVEL P.S. | 46 | 145 | 0 | 0 | 0 | 0 |
| 2109 | SHEPPERTON | WEIR | 675 | 0 | 0 | 0 | 0 | 0 |
| 2114 | BRAY BUCKS | IMPS & MOTORISATION | 867 | 3 | 0 | 0 | 0 | 0 |
| 2126 | BOULTERS WE | IMPS / MODS | 50 | 452 | 0 | 0 | 0 | 0 |
| 2130 | OLD WINDSOR | OLD WINDSOR WEIR BULLDOGS & MOTOR'N | 24 | 206 | 154 | 0 | 0 | 0 |
| 2175 | R. MOLE | LOWER RIVER MOLE SCHEME | 3197 | 0 | 0 | 0 | 0 | 0 |
| 2214 | OLD WINDSOR | LOCK CUT BK REPS CONTRC | 160 | 0 | 0 | 0 | 0 | 0 |
| 2267 | R. MOLE | ISLAND BARN; GOBI MATTING | 109 | 0 | 0 | 0 | 0 | 0 |
| 2268 | | MODS TO WINDING M/C (COOK/MOLES/BOV) | 11 | 54 | 59 | 0 | 0 | 0 |
| 2270 | COOKHAM 'A' | LARGE RADIALS MOTOR'N | 18 | 11 | 118 | 0 | 0 | 0 |
| 2274 | NUTFIELD | PARK STR; S NUTFIELD | 0 | 0 | 0 | 0 | 0 | 250 |
| 2292 | SUNBURY | WEIR OVERFALL | 7 | 120 | 0 | 0 | 0 | 0 |
| 2296 | SUNBURY | WHEATLEY AIT; ROADBRIDGE | 7 | 176 | 0 | 0 | 0 | 0 |
| 2297 | SUNBURY | WEIR 'A' | 0 | 250 | 0 | 0 | 0 | 0 |
| 3250P | R. WANDLE | FLOOD ALLEVIATION | 5 | 0 | 10 | 40 | 2500 | 3180 |
| 3270P | R. QUAGGY | FLOOD ALLEVIATION | 1530 | 165 | 4103 | 692 | 0 | 0 |
| 3280P | BEVERLEY BK. | FLOOD ALLEVIATION | 0 | 40 | 40 | 600 | 1600 | 1760 |
| 3290P | R. RAVENSBURN | FAS STAGE 2 | 15 | 45 | 600 | 500 | 300 | 0 |
| 3300P | R. RAVENSBURN | FAS | 3 | 50 | 100 | 0 | 2000 | 1250 |
| 3330P | R. WANDLE | PHASE II | 0 | 50 | 50 | 1200 | 1800 | 0 |
| 3400P | R. BLACKWATER | R. BLACKWATER | 21 | 22 | 235 | 0 | 0 | 0 |
| 3570P | TDL | TDL DEFS; PROV FOR REFURBISHMENTS | 2795 | 561 | 802 | 0 | 0 | 0 |
| 3740P | R. WEY | R. WEY STRUCTURES | 422 | 11 | 0 | 0 | 0 | 0 |
| 4100P | DATCHET/WRA | DATCHET/WRAYSBURY FLOOD ALLEVIATION | 542 | 0 | 0 | 0 | 0 | 6878 |
| 4450P | S.E. | AREA MINOR WORKS | 259 | 25 | 0 | 0 | 0 | 0 |

| NORTH EAST | | | | | | | | |
|---------------------------------------|---------------|--------------------------------|-------|---------|---------|-------|-------|-------|
| 2004 | BRICKENDON | BROOK/R.LEE FLOOD RELF | 20 | 0 | 0 | 0 | 10 | 130 |
| 2012 | SALMONS BK. | SALMONS BROOK | 593 | 3 | 3 | 0 | 0 | 0 |
| 2034 | R. RODING | CHANNEL - STAGE 2 | 0 | 0 | 0 | 10 | 160 | 0 |
| 2037 | MILLERS GRN. | BROOK CULVERT | 36 | 68 | 5 | 0 | 0 | 0 |
| 2063 | R. COLNE | ROOKERY MILL | 0 | 11 | 106 | 0 | 0 | 0 |
| 2080 | LEE | BRIDGE SLUICE | 0 | 0 | 0 | 10 | 160 | 0 |
| 2189 | MOSELLE BRK. | CULVERT | 59 | 247 | 50 | 0 | 0 | 0 |
| 2225 | KIDDS MILL | MEREWAY & MILL ROAD WEIRS | 276 | 1 | 0 | 0 | 0 | 0 |
| 2231 | R. COLNE | PARK LANE; COLNEY HEATH | 51 | 50 | 14 | 0 | 0 | 0 |
| 2242 | R. LEE | SMALL BANK REPAIRS | 123 | 2 | 0 | 0 | 0 | 0 |
| 2279 | STANFORD HA | BROOK FEASIBILITY | 50 | 35 | 112 | 6 | 0 | 0 |
| 2280 | R. RODING | EROSION CONTROL | 0 | 0 | 0 | 0 | 0 | 250 |
| 2281 | DICKLER MILL | ISLAND | 19 | 14 | 100 | 0 | 0 | 0 |
| 2284 | R. STORT | RIVER STUDY; HARLOW AREA | 0 | 80 | 300 | 0 | 0 | 0 |
| 2285 | CRIPSEY BRK. | CRIPSEY BROOK FEASIBILITY | 51 | 41 | 139 | 13 | 2 | 0 |
| 2293 | LEE | FLD CHL;ASBESTOS CONTAMINATION | 32 | 52 | 741 | 0 | 0 | 0 |
| 2294 | R. INGREBRNE | FLOODPLAIN RESTORATION | 13 | 240 | 0 | 0 | 0 | 0 |
| 3000P | R. LEE | MILL STREAM IMPROVEMENTS | 512 | 45 | 400 | 1200 | 700 | 60 |
| 3010P | ESSEX | AREA FLOOD PROTECTION STAGE 3 | 1037 | 42 | 450 | 12 | 6 | 0 |
| 3020P | LOUGHTON | LOUGHTON BROOK | 1751 | 300 | 61 | 62 | 0 | 0 |
| 3030P | THORNWOOD | THORNWOOD WORKS | 140 | 228 | 0 | 0 | 0 | 0 |
| 3040P | UPPER LEE | LUTON HOO / WHEATHAMSTEAD | 262 | 492 | 186 | 389 | 0 | 317 |
| 3050P | R. PINN | ADDITIONAL WORKS | 189 | 87 | 619 | 2 | 0 | 0 |
| 3060P | NE AREA | TIMBER FOOTBRIDGES | 879 | 340 | 0 | 0 | 0 | 0 |
| 3110P | MIMMSHALL BFF | FAS | 196 | 71 | 785 | 33 | 3 | 0 |
| 3230P | HARTSBOURNE | HARTSBOURNE STREAM (STAGE 2) | 677 | 16 | 3 | 0 | 0 | 400 |
| 3340P | R. CRANE | STAGE 2 | 2484 | 4 | 1 | 0 | 0 | 0 |
| 3410P | LEE | FLOOD CHANNEL; STRUCTURAL MODS | 473 | 1 | 0 | 0 | 0 | 0 |
| 3420P | LEE | FLD CHNL; STILLING BASIN IMPC | 1595 | 497 | 253 | 0 | 0 | 0 |
| 3590P | R. CRANE | TIDAL FAS | 2423 | 43 | 19 | 168 | 6 | 0 |
| 3690P | NE AREA | HEALTH & SAFETY FENCING | 511 | 100 | 100 | 50 | 0 | 0 |
| 3700P | NE AREA | ACCESS BRIDGES | 115 | 134 | 0 | 0 | 0 | 0 |
| 3710P | NE AREA | RADIAL GATE IMPROVEMENTS | 252 | 12 | 87 | 0 | 0 | 0 |
| 3780P | SILK STREAM | FAS | 372 | 61 | 500 | 500 | 0 | 0 |
| 3800P | R. STORT | CATCHMENT MANAGEMENT PLAN | 47 | 125 | 272 | 360 | 305 | 300 |
| 3820P | RADLETT BRK. | RADLETT BROOK | 246 | 44 | 455 | 0 | 0 | 0 |
| 3850P | L. LEE | IMPS; D/S TOTTENHAM | 55 | 50 | 500 | 500 | 500 | 0 |
| 4200P | L. COLNE | IMPROVEMENT SCHEME | 8720 | 5060 | 1187 | 1401 | 200 | 10 |
| CENTRE | | | | | | | | |
| 2041 | | WEATHER RADAR | 0 | 200 | 0 | 0 | 0 | 0 |
| 2184 | | LADDS II; LAN INSTALLATION | 30 | 0 | 0 | 0 | 0 | 150 |
| 3150P | | GAUGING STATIONS | 0 | 0 | 0 | 0 | 0 | 100 |
| 3170P | | GIS | 1140 | 66 | 66 | 66 | 0 | 0 |
| 3220P | | LAND DRAINAGE PLANT | 2166 | 51 | 52 | 52 | 52 | 30 |
| 3670P | | FLOOD WARNING | 2589 | 210 | 287 | 291 | 200 | 250 |
| 4000P | MWE | MAIDENHEAD, WINDSOR & ETON | 8805 | 2336 | 13612 | 16962 | 12743 | 10503 |
| 4700P | | SECTION 105 / CIRCULAR 30(92) | 209 | 1141 | 1500 | 2000 | 2000 | 9470 |
| PROGRAMMING ELEMENT | | | | (7,787) | (4,383) | | | |
| PROJECTS UNDER £100,000 | | | | 3660 | 42 | 160 | | |
| ALLOCATION OF MULTIFUNCTIONAL CAPITAL | | | | 1354 | 1354 | 1354 | 1354 | |
| TOTAL FUNCTION CAPITAL EXPENDITURE | | | 58056 | 18700 | 30300 | 31346 | 28940 | 40988 |

SUMMARY OF PROPOSED CAPITAL PROJECTS

£000

FUNCTION : MULTIFUNCTIONAL

REGION : THAMES

| PROGRAMME | SITE NAME | PROJECT TITLE | PRIOR YEARS | 1995/96 | 1996/97 | 1997/98 | 1998/99 | LATER YEARS |
|-----------|-----------|------------------------------------|-------------|---------|---------|---------|---------|-------------|
| | | PROPERTY | | 50 | 50 | 50 | 50 | 50 |
| 8652 | BS | SENIOR MANAGERS CAR REPLACEMENT | | 150 | 150 | 150 | 150 | 150 |
| 8661 | BS | TPT SMALL VANS | | 60 | 60 | 60 | 60 | 60 |
| 8651 | BS | TPT CARS | | 70 | 70 | 70 | 70 | 70 |
| 8651 | BS | TPT MEDIUM VANS | | 150 | 150 | 150 | 150 | 150 |
| 8651 | BS | TPT PICKUPS | | 50 | 50 | 50 | 50 | 50 |
| 8653 | BS | TPT LANDROVERS | | 90 | 90 | 90 | 90 | 90 |
| 8655 | BS | TPT TRAILERS | | 30 | 30 | 30 | 30 | 30 |
| | | NIS | | 2053 | 2053 | 2053 | 2053 | 2053 |
| | | PROJECTS UNDER £10,000 | ////////// | | | | | ////////// |
| | | TOTAL FUNCTION CAPITAL EXPENDITURE | ////////// | 2703 | 2703 | 2703 | 2703 | 2703 |

ALLOCATION OF MULTIFUNCTIONAL

| | | | | | | |
|-----------------|------------|------|------|------|------|------|
| WATER QUALITY | ////////// | 420 | 420 | 420 | 420 | 420 |
| FISHERIES | ////////// | 135 | 135 | 135 | 135 | 135 |
| RECREATION | ////////// | 32 | 32 | 32 | 32 | 32 |
| CONSERVATION | ////////// | 37 | 37 | 37 | 37 | 37 |
| NAVIGATION | ////////// | 172 | 172 | 172 | 172 | 172 |
| WATER RESOURCES | ////////// | 555 | 555 | 555 | 555 | 555 |
| FLOOD DEFENCE | ////////// | 1354 | 1354 | 1354 | 1354 | 1354 |
| TOTAL AS ABOVE | ////////// | 2703 | 2703 | 2703 | 2703 | 2703 |

ANALYSIS OF SUPPORT COSTS BY FUNCTION AND ACTIVITY

REGION : THAMES

| | ACTUAL | FORECAST | PLANNED | PLANNED |
|-------------------------------|---------|----------|---------|---------|
| | 1993/94 | 1994/95 | 1995/96 | 1996/97 |
| Personnel | 1038 | 1076 | 968 | 973 |
| Management services | 1175 | 1139 | 1150 | 1,155 |
| Administration Services | 1210 | 1297 | 1294 | 1,300 |
| Board & Committee Services | 0 | | 72 | 72 |
| Administration Buildings | 500 | 510 | 513 | 516 |
| Public Relations | 261 | 215 | 202 | 203 |
| Corporate Planning | 235 | 236 | 236 | 237 |
| Legal Services | 434 | 357 | 369 | 371 |
| Estates | 102 | 90 | 93 | 93 |
| Information Systems | 2122 | 2168 | 6250 | 5,650 |
| Finance (incl. Audit) | 1784 | 1708 | 1657 | 1,665 |
| Procurement | | | | |
| Direct Policy & Management | | | | |
| Research & Development | 155 | 99 | 35 | 35 |
| TOTAL SUPPORT COSTS | 9016 | 8895 | 12839 | 12,271 |
| <u>ALLOCATION TO FUNCTION</u> | | | | |
| WATER QUALITY | 1201 | 957 | 1445 | 1,416 |
| FISHERIES | 253 | 231 | 451 | 442 |
| RECREATION | 86 | 85 | 134 | 129 |
| CONSERVATION | 83 | 102 | 131 | 126 |
| NAVIGATION | 347 | 419 | 594 | 574 |
| SUB-TOTAL | 1970 | 1794 | 2755 | 2,687 |
| WATER RESOURCES | 936 | 955 | 1815 | 1,733 |
| FLOOD DEFENCE | 6110 | 6950 | 9062 | 8,649 |
| TOTAL | 9016 | 9699 | 13632 | 13,069 |

SUMMARY OF ADMINISTRATIVE COSTS

REGION : THAMES

| | ACTUAL 1993/94 | BUDGET 1994/95 | PLANNED 1995/96 | PLANNED 1996/97 |
|----------------------------------|-------------------|-------------------|--------------------|--------------------|
| STAFF COSTS | | | | |
| – Administration | 1608 | 1650 | 1700 | 1709 |
| – Legal Services | 229 | 292 | 244 | 245 |
| – Estates | 49 | 55 | 105 | 106 |
| – Public Relations | 76 | 110 | 107 | 108 |
| – Information Systems | | | | |
| – Finance | 875 | 890 | 966 | 971 |
| – Personnel | 633 | 574 | 424 | 426 |
| TOTAL STAFF COSTS | 3,470 | 3,571 | 3,546 | 3,565 |
| BOUGHT IN SERVICES | | | | |
| – Administration | 646 | 578 | 903 | 908 |
| – Legal Services | 49 | 37 | 50 | 51 |
| – Estates | 7 | 8 | 20 | 20 |
| – Public Relations | 14 | 13 | 83 | 83 |
| – Information Systems | | | | |
| – Finance | 713 | 785 | 122 | 123 |
| – Personnel | 255 | 225 | 303 | 305 |
| TOTAL BOUGHT IN SERVICES | 1,684 | 1,646 | 1,481 | 1,490 |
| OFFICE & ACCOM. COSTS | | | | |
| – Rent, Rates | 2306 | 2000 | 2035 | 2045 |
| – Construction Costs | | | | |
| – Fitting Out Costs | 529 | 283 | 484 | 486 |
| – Cleaning / Security | 465 | 503 | 458 | 460 |
| – Repair & Maintenance | 413 | 445 | 500 | 503 |
| – Removals | | | | |
| – Power | 720 | 762 | 762 | 766 |
| – Telephones, Postage etc | 893 | 861 | 816 | 820 |
| – Stationery, Consumables | 128 | 111 | 160 | 161 |
| – Office Equipment | 598 | 645 | 364 | 366 |
| TOTAL OFFICE & ACCOM. | 6,052 | 5,610 | 5,579 | 5,607 |
| INSURANCE | 182 | 440 | 459 | 461 |
| TOTAL REGION ADMIN. COSTS | 11,388 | 11,267 | 11,065 | 11,123 |

This form to be completed in cash, not on an income & expenditure basis.

CORPORATE PLAN 1995/96 - FORM FP7

NATIONAL CENTRE OPERATING COSTS

REGION : THAMES

| NATIONAL CENTRE : | | | | SOURCES OF FUNDING | | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| SUBJECTIVE ANALYSIS | | | | FORECAST PLANNED PLANNED | | | |
| | 1994/95 | 1995/96 | 1996/97 | | 1994/95 | 1995/96 | 1996/97 |
| SALARIES | | | | REGIONAL BUDGET | | | |
| Costs | | | | NATIONAL | | | |
| Superannuation | | | | INTER-REGIONAL CHARGES | | | |
| N.I.C. | | | | TOTAL | 0 | 0 | 0 |
| Agency, Temps. & Other | | | | | | | |
| Employee Buyouts | | | | | | | |
| Voluntary Severance | | | | | | | |
| WAGES | | | | BENEFITING FUNCTION | | | |
| Costs | | | | | | | |
| Superannuation | | | | | | | |
| N.I.C. | | | | | | | |
| Agency, Temps. & Other | | | | | | | |
| Employee Buyouts | | | | | | | |
| Voluntary Severance | | | | | | | |
| SUB-TOTAL | 0 | 0 | 0 | | | | |
| Travel & Subsistence | | | | | | | |
| SUB-TOTAL STAFF | 0 | 0 | 0 | | | | |
| Consultants | | | | | | | |
| P.L.C. Services | | | | | | | |
| Other H. & C. Services | | | | | | | |
| Equip. Tools & Mats. | | | | | | | |
| Utilities | | | | | | | |
| Other Costs | | | | | | | |
| SUB-TOTAL OTHER | 0 | 0 | 0 | | | | |
| TOTAL REGIONAL | 0 | 0 | 0 | | | | |
| Inter-Regional Services | | | | | | | |
| - Charges Paid | | | | | | | |
| - Income Received | | | | | | | |
| National Laboratory Service | | | | | | | |
| National Information Service | | | | | | | |
| TOTAL | 0 | 0 | 0 | | | | |
| CAPITAL EXPENDITURE | | | | THERE ARE NO NATIONAL | | | |
| REVENUE EXPENDITURE | | | | CENTRES IN THIS REGION | | | |
| TOTAL | 0 | 0 | 0 | | | | |

CORPORATE PLAN 1995/96 – FORM FP8

THAMES REGION

NATIONAL, REGIONAL AND AREA COSTS

| | FORECAST £000 | 1994/95 F.T.E. | PLANNED £000 | 1995/96 F.T.E. | PLANNED £000 | 1996/97 F.T.E. |
|---------------|------------------|-------------------|-----------------|-------------------|-----------------|-------------------|
| REGIONAL H.O. | 14868 | 341 | 14438 | 340 | 14735 | 338 |
| NATIONAL H.O. | 3166 | ////////// | 10484 | ////////// | 9898 | ////////// |
| AREAS : | | | | | | |
| 1 NORTH EAST | 17451 | 195 | 16198 | 197 | 19526 | 197 |
| 2 SOUTH EAST | 22092 | 330 | 19909 | 328 | 27052 | 329 |
| 3 WEST | 10334 | 284 | 9525 | 285 | 11306 | 286 |
| TOTAL REGION | 67911 | 1150 | 70554 | 1150 | 82517 | 1150 |